

NNSO CAREER TRAINING TAKES YOUNG PEOPLE TO WASHINGTON, D.C.

The Newport News Sheriff's Office (NNSO) is offering real life career training by being a sponsor to the

Law Enforcement Explorers program. The program is open to young men and woman ages 14 and not yet 21. The program provides career orientation experiences, leadership opportunities, and community service activities. The primary goals of the program are to help young adults choose a career path within law enforcement and to



During a fieldtrip with NNSO Law Enforcement Explorers, Newport News Sheriff Gabe Morgan describes bullet entry wounds in the autopsy workshop at the Crime Museum in Washington, D.C.

different side of the law and not so much that we're the bad guys who lock people up, but that we do a lot in the

> community." This why community service is one of the expectations for the Explorers.

The NNSO recruits members during the school year and then exposes them to learning activities over the course of summer vacation. Asked why they joined Explorers, Anita Grubbs said, "It was an opportunity that I couldn't pass up just because you get an inside view of how the Sheriff's Office works ." For Natasha Boyd it is about finding something productive to do with her free time. She said, "Well, I wanted to do it because I wanted

challenge them to become responsible citizens of their communities and the nation.

Peggy Howard, Executive Director Community Outreach and Programs, oversees the NNSO's Explorers and says it offers enrichment opportunities "so they see a to do different things instead of being in the house." The NNSO program highlights include: ridealongs, attending court hearings followed by

ON THE INSIDE

OCTOBER

Dep. M. Washington MDep. A. Aikins Dep. D. L. Pierce Sgt. R. Daniels MDep. T. L. Losfwold Dep. A. M. Cofield Dep. R. B. Allen Capt. J. L. Vergakis Dep. J. Feliciano Dep. R. Zorrilla-Duran Dep. G. V. Taylor-Dones Cpl. R. M. Clayton

Dep. D. Covington Dep. P. Shivers Lt. M. A. Moore Dep. T. L. Jackson Sheila Whitson Dep. C. A. Johnson Exec. Dir. P. Howard Cpl. C. P. Bannon Dep. C. D. Sproles Capt. D. Hughes Dep. M. M. Brewer

BIRTHDAYS

NOVEMBER

Sgt. R. J. Summerford Cpl. T. A. Grey Dep. M. D. Hardy MDep. C. L. Durham Lorrene Crowell Dep. K. M. Gregory Dep. L. A. Whitaker Dep. D. M. Tolson Cpl. J. Andreano Dep. T. D. Tillery Dep. D. O'Neal-Brooks MDep. Q. Abdullah Dep. A. I. Sherman Sgt. R. V. Elias Sgt. L. Saunders Gloria Johnson MDep. W. R. Sarian Dep. C. C. Green

DECEMBER

Cpl. J. G. Phillips Dep. O. Agiri Dep. D. T. Hopkins Dep. V. N. Harris Kelton Dildy MDep. A. V. Ledet Dep. K. J. Hawkins Dep. O. S. Ashley MDep. B. A. Machado Gregory Gwynn Dep. S. V. Richardson Dep. T. L. Ross Cpl. K. W. Jackson Dep. M. P. Johnson

GENERAL ANNOUNCEMENTS

- Deputy B. Petitfrere became the proud papa of his big baby boy. Xavier King weighed 10 lbs and 10 oz and measured 22.5 inches in length when he was born September 8, 2013.
- ★ Deputy T. Davis and his wife welcomed their second son. The baby boy was born September 23, 2013 weighing 9 lbs. 2 oz.

Wedding:

Deputy J. E. Galecki exchanged wedding vows with his lovely bride on September 7, 2013.

NNSO Anniversary:

25 year: Col. E. M. Sprinkle; Maj. K. R. Langford; Sgt. H. W. McCoy (9/1988)
20 year: Sgt. R. Daniels (8/1993)
15 year: Dep. R. B. Allen (7/1998)

PROMOTION		
<u>Name</u>	<u>Rank</u>	<u>Effective Date</u>
Hughes, D.	Major—Prof. Standards Bureau Chief	July 1, 2013
Whitfield, S.	Captain	August 1, 2013
Reisinger, J.	Lieutenant	September 1, 2013
Woodhouse, C. Q.	Sergeant	October 1, 2013
Pinkney, A.	Corporal	July 1, 2013
Summerford, S.	Corporal	July 1, 2013



CONGRATULATIONS GRADUATES

Basic Law Enforcement Class 13-A <u>AND</u> Basic Combined Jailors Class 13-2



BLE CLASS 13-A

Lt. K. Patrick-Gross (above center) spoke as class representative at the Graduation Ceremony held July 10, 2013.

MDep. D. L. Jones (right) and Dep. M. D. Jones (left) also completed Basic Law Enforcement training.

This makes each of them dual certified in corrections and law enforcement.



Five men and women were certified August 23, 2013, as NNSO Deputy Sheriffs at their graduation ceremony.

BASIC COMBINED CLASS 13-2

Pictured above with their instructor (left-right) MDep. W. R. Sarian, Deputies T. J. Nolan, K. S. Stanford, E. E. Mazerolle, E. A. Bullis, and J. P. Morales.

Thirteen weeks of training included academic study, as well as practical exercises like defensive driving, firearms, and defensive tactics.

CONGRATULATIONS!!!

Lt. G. Grogan, Satellite Training Coordinator/Professional Standards, graduated from the National Criminal Justice Command College on September 19, 2013. The NCJCC is taught by the University of Virginia (UVA) and Virginia State Police. The Command College ran 10 weeks and was held at State Police Headquarters in Richmond.



Readiness Plan for Natural or Manmade Disaster

The Hampton Roads Region of Virginia is working to get ahead

of the curve when it comes to correctional facilities preparing for a disaster. Col. Eileen Sprinkle, NNSO Chief Deputy, is a



founding member of the Hampton Roads Inmate Evacuation Committee.

On July 10, 2013, several agencies, including the Newport News Sheriff's Office (NNSO), participated in "Operation Secure Fortress", a full regional tabletop exercise. The purpose of the exercise was to evaluate and enhance the preparedness capabilities of the local and regional jail facilities for responding to events that would result in the decision to shelter-inplace or to evacuate inmates, whether fully, partially, or vertically.

The exercise was based around a scenario dubbed "Sandtrina". It was selected as an event that would mimic the devastation from Superstorm Sandy in 2012 along with the impacts of Hurricane Katrina in 2007. Up until that time, it was a widely accepted belief that jail emergencies would stem from riots or hostage situations. What happened in New Orleans opened eyes. Prisoners were either evacuated to bridge overpasses surrounded by water on all sides or left to break out of jail. This was a

> stark reminder to jails and other correctional facilities that they are responsible for the



Col. E. Sprinkle, Capt. C. Thomas, and Dep. N. Jones at Newport News Sheriff's Office table.

safety of an incarcerated population that cannot protect itself in an emergency situation.

Donna Brehm with CRA, Inc. said, "The goal is to be prepared for a big event that never happens. If ready for that, you will be prepared to handle the smaller events that are likely to occur."

The point of "Operation Secure Fortress" and faux "Sandtrina" was to learn in an open, low-stress, lowfault environment. While the exercise was developed around a natural disaster, preparedness responses would apply to manmade disasters. For example, a structure fire, noxious gas, a broken pipe, or a bomb threat.

Prior to open discussion during the table top exercise, brief educational sessions were presented.

Weather Issues and Terminology:

Patricia Chappell is from the Hurricane Planner-Preparedness Division of the Virginia Department of Emergency Management. She made clear the difference between

> flood zones and storm surge zones, the latter being the most worthy of concern. Storm surge causes nine out of ten hurricanerelated deaths. It is an offshore rise of water associated with weather systems. High winds push on the water's surface carrying water onto land sometimes well above sea level.

Legal Issues:

Lori Galbraith, Deputy Commonwealth's Attorney, City of Chesapeake, brought to light legal considerations. Galbraith suggested, "Have a process in place to maybe release inmates early so that if an evacuation is needed, you have fewer inmates to transport. What kind of actions can you take to reduce your daily population?" There is certain to be a legal process required to release lower risk security inmates or those inmates close to their designated release dates. Galbraith questioned what legal position is your jail in, if, when sheltering-inplace "you have inmates who have a release date during the height of the emergency event?" Do you imprison them too long? Do you release them into an unsafe environment?

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EXPLORERS IN D.C. (contin. from page 1)

Q & A opportunities with judges, demonstrations by the Sheriff's Office NCIU (Narcotics Criminal Interdiction Unit) and their K-9 partners, and field trips.

This year, Sheriff Gabriel A. "Gabe" Morgan was among the adult chaperones for a trip to Washington, D.C. and a visit to the Crime Museum which includes not only exhibits and history lessons, but also hands-on learning opportunities like with the museum's forensic science laboratory. Here the Explorers learned the real science behind a Crime Scene Investigator (CSI).

Morgan brought with him more than 35-years of law enforcement experience, including being a Counter Terrorism Officer in the U.S. Army and chief investigator for other police agencies. Morgan's expertise made the museum experience even more captivating because he was able to weave-in personal stories and offer detailed explanations of some of the museum exhibits: firearms & ballistics, fingerprints workshop, bloodstain pattern evidence, and how an autopsy is performed.

The teens appreciated the time they had with the Sheriff himself. Morgan explained why he wanted to be on-hand during this excursion, "The one-on-one interaction allows the Explorers to feel special. To feel they are important goes a long way to building their self esteem."



Explorers apply forensic science investigative techniques by lifting fingerprints at the Crime Museum. (above). Explorers study criminal details of the case they are trying to solve (below).



DISASTER (contin. from page 4) *Fatality Management:*

Dr. Babatunde Stokes, Assistant Chief Medical Examiner in the Tidewater District, discussed everything from a mass fatality incident which could overwhelm local jurisdictions to smaller scale incidents. No matter the case size, you need to have a method to store and preserve the remains. Without proper storage, bodies will decompose more quickly and with sufficient time cause health concerns



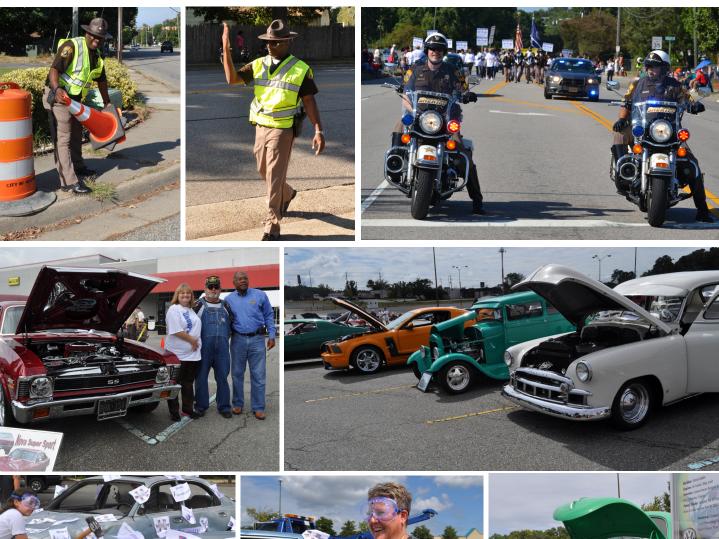
for the living.

The consensus at the conclusion of the training exercise was that, although daunting, the task of shelter-in-place, evacuation/full/ partial/or vertical, is manageable. With such strong regional cooperation, the area is now in a position to ask for federal hazard mitigation grants. These grants would help pay for the hardening of structures in advance of a catastrophic event. Things like the purchase of a generator, or relocating a generator vertically to clear it from flood waters, the purchase of water buffalos to ensure clean drinking water, retrofitting structures and facilities to minimize damages from high winds, earthquake, flood, wildfire, or other natural hazards.





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The Newport News Sheriff's Office continued with its Community Outreach and charitable participation.

Page 6 photos: Top Row: Sheriff Gabe Morgan and his deputies volunteered at the 18th Annual Children's Fishing Clinic, sponsored by the Rotary Club and Coastal Conservation Association.

Middle Row: Sheriff Gabe Morgan and Law Enforcement Explorers help citizens protect their identities at the NN Sheriff's Office Bi-Annual NNSO Shred Day.

Bottom Row: Dep. T. Davis and Lt. K. Patrick-Gross in the 6th Annual Apprentice Cardboard Boat Regatta, sponsored by NN Shipbuilding and benefiting Shriners Hospitals for Children.

Page 7 photos Top Row: Denbigh Days Parade and Festival kept safe by deputy sheriffs performing traffic control and providing security on event grounds.

Middle Row: 2nd Annual Newport News Sheriff's Office Car & Motorcycle Show benefiting Project Lifesaver and establishing NNSO Foundation. Over \$2,200 was raised.

Bottom Row: The "Smash Car" was a popular sideshow event at the car show.



ON THE INSIDE

The Newport News Sheriff's Office quarterly newsletter is written and produced by: Lt. Kathleen Carey, PIO. E-mail comments, suggestions, and photos to: kcarey@nngov.com



The 1963 March on Washington was transformative. Upon reflection and commemoration, I wrote the following opinion piece published in the August 28, 2013 edition of the Daily Press.

Stressing diversity in law enforcement

As the nation commemorates the 50th anniversary of the historic March on Washington, I would like to share a few thoughts about why diversity is so vital to the success of law enforcement agencies nationwide.

I was raised in Brooklyn, New York. In my neighborhood back then, we didn't look on the cops with a whole lot of respect. They were mostly white and we had a few choice words for them.

But there was an African-American sergeant in our neighborhood who took me under his wing and encouraged me to consider a career in law enforcement. We trusted him, and he knew how essential it was to build trust in the people and community he served. He was able to do it better than most, because he looked like us, cared about us, and understood our community.

The law enforcement profession has advanced to new heights, but our best resources are our people in uniform and the people in our communities. Our communities today are more diverse than my neighborhood in Brooklyn. Having racially and ethnically diverse officers allows us to make meaningful connections to the people we serve.

I know from my experiences as a law enforcement leader that when people trust us, they are more likely to report quality-of-life issues, assist in informal crime prevention measures, and have a higher amount of respect for us and the work we do. This respect leads to greater safety for law enforcement officers and enables us to be more effective in preventing crime.

The Fight Crime: Invest in Kids report entitled Racial Equity Strengthens Communities and Makes Police More Effective (www.fightcrime.org/racialequity), highlights these findings.

I often speak to fellow law enforcement officers about three key ways to build the kind of diversity that supports public safety.

- Look to higher education institutions for top talent. That means actively recruiting young men and women from historically black colleges. This enables law enforcement agencies to bring in well-educated officers who are able to establish a greater sense of trust with the community
- 2) Recognize the power of young minds and focus on youth development. Law enforcement agencies should support opportunities to connect with children. This helps break through the negative stigma often associated with a career in law enforcement. Through the Newport News Sheriff's Office Law Enforcement Explorer

program, we're able to go into schools to talk with kids in small groups. The conversations can be amazing – we always feel like we've made progress in establishing rapport and trust. We must show at-risk kids that they have the power to dream and achieve greatness. We also work with the students in the An Achievable Dream schools. When the kids graduate, they say, "Look at me, I'm a dreamer!" They know they can count on us as part of their support system.

3) Help at-risk youth get on track for successful lives. Children living in poverty face so many difficulties that greatly inhibit their ability to grow into the kind of representatives we need. Investing in high-quality preschool will give more kids a foundation for academic success. As police officers, we must show America that our job is not just about locking people up. Keeping our communities safe starts very early on, by investing in our children.

These ideas enable all citizens to realize a great deal more of the dream articulated 50 years ago today: greater harmony in our diverse communities, and greater public safety for all.

Sincerely,

Gail a mo

Gabriel A. Morgan Sheriff, City of Newport News