



Newport News ***Sheriff's Office***



Committed to Making a Difference

Annual Report 2006



FRONT COVER:

Dressed with pride— the many uniforms of the Newport News Sheriff's Office.

Pictured from Front to Rear: Deputy Kwade, Canine; Master Deputy W. Hill, Canine Handler; V. White, Support Technician; Deputy D. Perez, Corrections; Sergeant S. Humphrey, Accreditation Manager; Colonel M. Eaves, Chief Deputy; Deputy C. Toliver, Corrections; Lieutenant B. Thomas, Civil Enforcement Commander; Deputy S. Sheridan, Tactical Team; Deputy J. Fox, Color Guard; Master Deputy G. Sonnier, Court Security; R. Lewis, Medical

Publication

Sheriff Gabe Morgan
Executive Editor

Col. Michael Eaves
Managing Editor

Lt. Kathleen Carey
Senior Writer

Lt. Jeffrey Vergakis
Graphic/Layout Designer

Sgt. Scott Humphrey
Researcher/Writer

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Newport News Sheriff's Office
224 – 26th Street ■ Newport News, VA 23607
757.926.8759
www.nngov.com/sheriff

"In 2006, we made significant strides in keeping with our pledge *Committed to Making a Difference*"



Message from Sheriff

The City of Newport News is a special community. You are what makes it so. The Newport News Sheriff's Office is here to protect the citizens of Newport News by the safekeeping of those committed to the Newport News City Jail.

On behalf of the Newport News Sheriff's Office, I want to extend my personal "thank you" for your steadfast support of our office. To foster our relationship, I want to better inform you of the functions of the Sheriff's Office. In this, the first Annual Report, we will layout our responsibilities and share our vision.

In 2006, my first year as Sheriff of Newport News, we made significant strides in keeping with our pledge, **Committed to Making a Difference**. We have found innovative ways to deliver additional law enforcement services while saving you money. A few highlights include keeping you informed of convicted sex offenders living in your neighborhood. Check out Offender Watch on our website at www.nngov.com/sheriff. Offender Watch is state-of-the-art technology mapping offenders who live within a one mile radius of your registered address. In addition, I will personally email you should additional offenders move-in.

Deputy Sheriffs are conducting traffic stops and writing tickets for driving infractions – a role, until 2006, was conducted solely by police officers. With our additional law enforcement responsibilities, you are ensured safer city streets.

We put our written fire evacuation plan to the test by actually clearing two floors of the jail. The drill was done under the watchful eye of the city fire marshal and drew statewide attention for the magnitude of the mock evacuation.

Also drawing statewide attention was the establishment of an all female workforce. The program directly benefits you on many levels. Female inmates work to, first, beautify the city. Secondly, their labor saves an estimated \$130,000 in taxpayer dollars annually. And the inmates develop a new appreciation for giving back to the community, which will make them better neighbors upon the completion of their sentence.

Despite the grossly overcrowded conditions at the downtown detention facility, we passed a three year Virginia Department of Corrections audit with a perfect score. We earned a 100% on all 113 standards. I am proud of the efforts put forth by my staff. The men and women who wear the uniform are to be commended for their dedication and integrity.

I affectionately refer to them as the City's "Boldest." They work in some of the toughest environments in Newport News. I believe when you are finished reading this Annual Report, you will refer to them as the "Boldest," too.

The Newport News Sheriff's Office is **Committed to Making a Difference** in our pursuit of a safe, fun, and pleasant place to live.

Key Initiatives

- Offender Watch
- Female Inmate Workforce
- Traffic Enforcement
- Realistic Drills
- Standards of Excellence



Sincerely,

A handwritten signature in black ink, appearing to read "Gabriel A. Morgan".

Gabriel A. Morgan
Sheriff of Newport News, Vir-

MISSION Statement

The Newport News Sheriff's Office shall safely and securely provide appropriate supervision of all persons entrusted to the care of the Newport News City Jail; provide for safe and secure operations in the courts; and guarantee expedient and accurate service of civil and criminal warrants.

History of Office

Newport News got its name from Captain Christopher Newport. In 1610, he brought news to the Jamestown Colonists that a full shipment of provisions was on its way. That gave heart to the dispirited colonists who had suffered a year of starvation and illness. In gratitude, they named the point of landing "Newport's News." Over the years, the "s" was dropped. Newport News was first settled in 1621.

Geographically, Newport News is 25 miles in length, running along the James River and Hampton Roads Harbor. It is approximately 5 miles wide. Newport News is the fourth largest city in size in the state with 69 square miles. According to the 2006 Census report, the population of Newport News is an estimated 185,200.

The first jail, courthouse and clerk's office were built on the site where the City Farm now sits, overlooking the James River. It wasn't until after the Revolutionary War that the Sheriff became an elected official and was authorized to hire deputies. Until then, he was appointed and would call upon the militia when necessary.

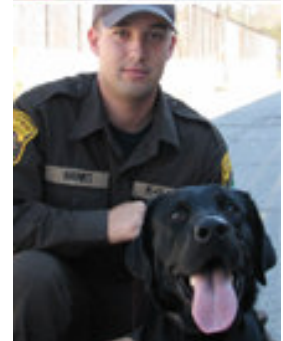
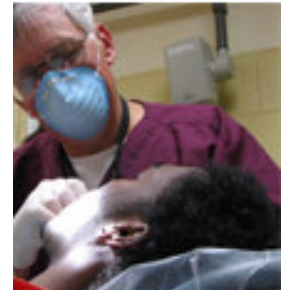
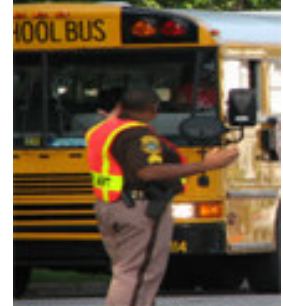
The windowless structure stands seven-stories and is located on 26th Street between Washington and Huntington Avenues.

There have been many jail configurations over the years. In 1810, a new municipal complex was constructed in Denbigh, including a two story jail. The sheriff was allocated fifty-cents per prisoner per day for food. The jail fell into ruin and could no longer be repaired. A new jail was built in 1899. During the Prohibition Era of the 1920's and 1930's, the jail reached peak capacity. Nearby Ft. Eustis became a medium security prison for a seven-state area.

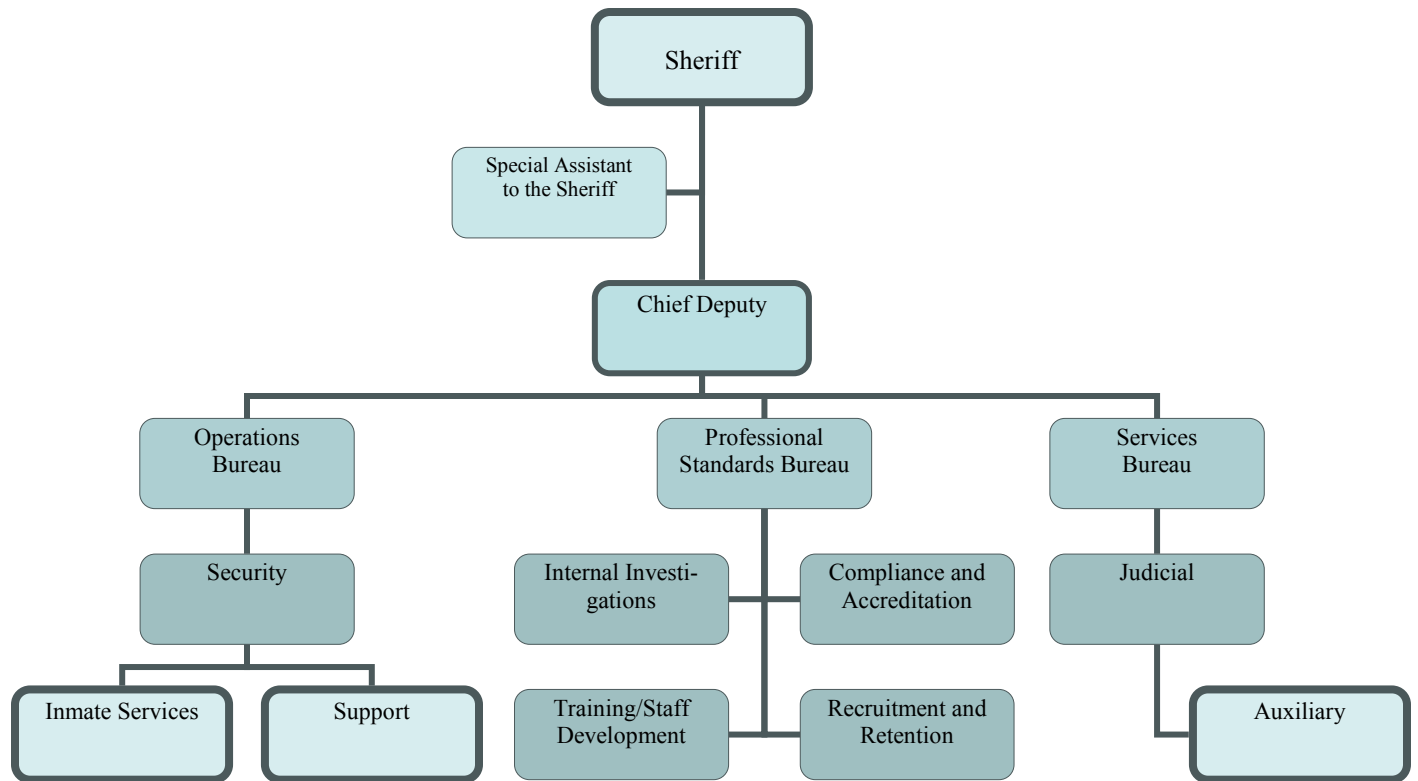
Once again, the dynamics of Newport News changed. A detention facility was constructed in downtown on 25th Street. The aging facility was replaced by the current Newport News City Jail in 1976. It is a maximum security facility. The windowless structure stands seven-stories and is located on 26th Street between Washington and Huntington Avenues.

Renovations and expansions were completed in 1993, leaving the detention facility with a rated capacity of 248. In 2006, the average daily jail population topped 700 with no signs of diminishing. It costs approximately \$2,145 a day to provide the basic needs of the men and women housed here.

The Newport News Sheriff's Office currently operates with a staff of 181 sworn and civilian employees.



Organizational Chart



NNSO



Course of Action

The Newport News Sheriff's Office has more than one strategy when it comes to being **Committed to Making a Difference** in protecting you:

- Custody of criminals
- Reducing recidivism
- Educating the public
- Accreditation Standards
- Leadership Training
- Increased Court Security Measures
- Public Access (Web Site)



Operations Bureau Lt. Colonel Eileen Sprinkle

Bureau Chief



The Operations Bureau oversees ALL that is required to run the detention facility. That includes, but is not limited to, the security of the jail and the safe supervision of its inmates. The facility is designed to house 248 inmates. In 2006, the average daily population exceeded 700 with no signs of letting up. Managing the self-sufficient facility is a 24 hour operation.

There is a kitchen where 2,000 meals are prepared each day. A laundry facility is in constant use maintaining the cleanliness of clothing and bedding. Overall sanitation of the facility is upheld for good health. In order to operate in a fiscally responsible manner, the primary work is done by inmates under deputy supervision.

Detailed records on every inmate are kept by the Operations Bureau. Through the classification process, medical and special needs are determined, housing decisions made, and whereabouts of inmates tracked. The detention facility has a 24 hour medical clinic that falls under the direction of the Operations Bureau. Limited dental and mental healthcare are provided at the Newport News City Jail.

Numerous support services are administrated by the Operations Bureau. There is a mailroom that sorts and delivers tons of mail annually. Each piece of inmate mail is opened and checked for prohibited items. Family and attorney visitation, recreational activities, worship services, commissary, and inmate programs are all functions falling under the responsibility of Operations.

Key Accomplishments

- Streamlined Booking Functions
- Optimized Manpower
- Inmate Program Enrichment
- Refurbished Hygiene Facilities
- Gang Liaison

Professional Standards Bureau

Major Leroy Johnson Jr.

Bureau Chief



The Professional Standards Bureau ensures that the integrity of the Newport News Sheriff's Office is maintained. The bureau is responsible for writing policies and making sure they are followed. In 2006, the Newport News Sheriff's Office passed a three year audit by the Virginia Department of Corrections meeting 113 standards out of a possible 113.

The Sheriff's Office is aggressively seeking to gain accreditation with national agencies. This pursuit is strictly voluntary. The Newport News Sheriff's Office is **Committed to Making a Difference** in giving the public highly professional services. In 2006, the Sheriff's Office complied with 180 standards set forth by the Virginia Law Enforcement Professional Standards Commission, or VLEPSC. The Sheriff's Office earned the Commission's stamp of approval and is VLEPSC accredited.

Deputies and civilian employees must stay current within their field. The corrections industry is ever changing with the advent of new technologies. The Professional Standards Bureau is responsible for scheduling all aspects of training, from initial academy training to receiving innovative leadership and management instruction.

New recruiting and retention strategies were implemented in 2006. As a result of a stringent screening process, the Sheriff's Office selects only the most highly qualified applicants for employment.

Alleged criminal activities within the jail, complaints of employee misconduct, and administrative investigations are handled by the Professional Standards Bureau. Internal investigations are fair and impartial. Findings are reported to the Sheriff for appropriate action.

Key Accomplishments

- VLEPSC Accreditation
- Hi-Tech Training
- Satellite Academy Site
- Innovative Recruitment
- Revised Policies
- Grievance Board

Services Bureau

Major Cindy Porter

Bureau Chief



The Services Bureau is responsible for court security, civil enforcement, transportation, and information technology. It is also the Human Resources arm of the Newport News Sheriff's Office, managing an annual budget of over \$10-Million. Order and safety within the City of Newport News Circuit, General District, and Juvenile and Domestic Relations Courts is maintained by the Services Bureau.

In 2006, the Newport News Sheriff's Office took over extraditions from the Newport News Police Department, leaving more officers to patrol the streets of Newport News. Extradition refers to out of state transportation of inmates. The agreement between the Sheriff's Office and Police Department better protects the citizens of Newport News. Other transportations include moving inmates to and from courts in other jurisdictions, to state facilities, and to seek medical appointments outside the detention facility.

The Sheriff's Office also assumed control of Temporary Detention Orders, or TDOs in 2006. Once the magistrate orders that a person be temporarily detained at an area hospital to undergo a mental evaluation, that individual needs to be taken there. Much like extraditions, that transportation service had been the responsibility of the Police Department. Now that the Sheriff's Office is handling TDOs, more police officers are available to patrol our neighborhoods.

Civil Enforcement is performed by the Services Bureau. Deputies assigned to this division serve summonses, court orders, and subpoenas. They are also responsible for evictions. Deputies execute levies, sales, and the seizure of property deemed necessary by the courts in order to collect on delinquent taxes and delinquent child support payments. Sheriff's deputies served more than 160,000 civil papers throughout the City in 2006.

Key Accomplishments

- Enhanced Court Security
- Launched Web Site
- Improved Internal Communications
- Overhauled Project Lifesaver
- Expanded Transportation Duties

2006 Budget

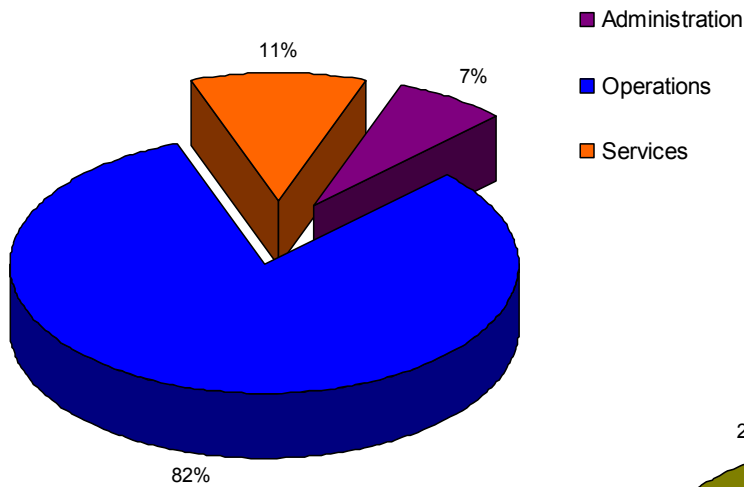
2006

Total Operational Budget	\$10,961,402
Personnel	5,623,382
Operations	5,338,020

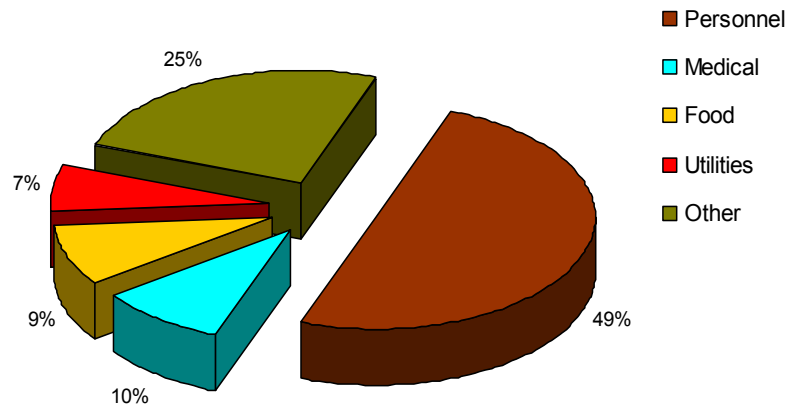
Allocation by Bureaus <i>(see chart)</i>	
Administration	793,386
Operations	8,944,234
Services	1,223,782

Allocation of Jail Operations <i>(see chart)</i>	
Personnel	4,463,504
Medical	862,265
Food	782,493
Utilities	604,327
Other	2,231,645

Allocation by Bureaus



Allocation of Jail Operations



DETENTION Facility

The thing that distinguishes the Newport News City Jail from any other building in downtown is its lack of windows. The only glass is that which protects the front fire escape. The building was dedicated in 1976 and was home to both the Sheriff's Office and Police Department. Renovations were completed in 1993. The detention facility is rated to house 248 but in 2006 the average daily count topped 700.

This is a seven-story structure built of steel and concrete. It is designed to be a maximum security facility, able to hold the most dangerous offenders. On any given day, we house 36% felons and 64% misdemeanors. Some 80% of the entire jail population is pre-trial.

In 2006, Sheriff Morgan created 200 additional beds by working out agreements with both the Newport News City Farm and Hampton Roads Regional Jail to accept more inmates from our detention facility. This arrangement cost the City \$5-Million annually. City Farm accounted for \$1-Million of that. Sheriff Morgan presented renovation plans and new construction plans for an annex jail, which would supplement the City Jail, not replace it.

The Newport News City Jail is complex. It operates much like a small city. Efforts to operate the facility have tripled. The operating budget, however, has not been raised to keep pace. Utilities alone run nearly \$600,000. Despite the challenges, the deputies of the Newport News Sheriff's Office have done an outstanding job in maintaining a high level of professionalism in securing the jail.

The kitchen operates 16 hours a day and prepares more than 2,000 meals daily. It costs nearly \$800,000 a year, to provide the basic nutritional needs of the men and women housed here. Laundering of clothing and bedding is another monumental task. Fortunately, qualified inmate labor keeps costs down by an estimated \$840,960 annually.

We have a doctor who schedules appointments every weekday morning. He can be found after hours and on weekends responding to emergencies. The facility is never without healthcare providers. The clinic is staffed by a pool of nurses providing 24 hour medical care.



DETENTION Facility continued



In 2006, the Newport News Sheriff's Office invested in a portable X-Ray machine. The device has increased operating efficiency and saved countless hours of manpower. The old way of doing things was to take inmate patients to area hospitals and clinics. Anytime an inmate is outside a secured area, the public is at risk.

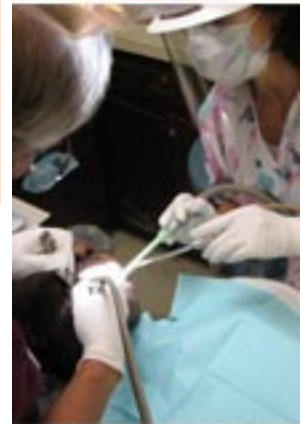
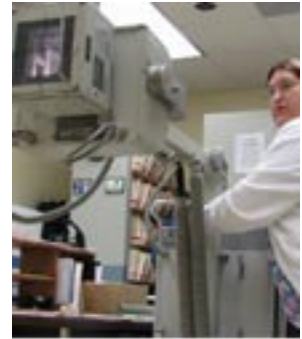
Dental care is also available. This is not a place for routine maintenance. No cleanings. No fillings. The dentist performs only emergency exams and extractions as needed. Inmates wanting other oral care options must

wait until they are released or pay for the service themselves.

Corrections has seen an increase in the number of mentally ill prisoners. The Newport News City Jail is no exception. Because the condition of mental illness must be self-reported, we cannot provide absolute numbers. As soon as a person is brought to the jail, an interviewing process begins.

Careful consideration is placed on housing assignments. They are directly correlated to safety.

Among other duties, deputies assigned to Classification and Records are responsible for housing decisions based on special needs. Those special needs include mental capacity, gang affiliation (also self-reported), age, gender, charges and convictions, etc. Careful consideration is placed on housing assignments. They are directly correlated to safety. Because bed space is dangerously limited, those decisions become increasingly more difficult.

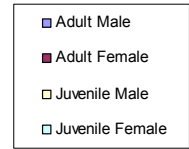
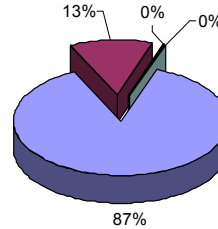


INMATE Profile

Inmate Statistics

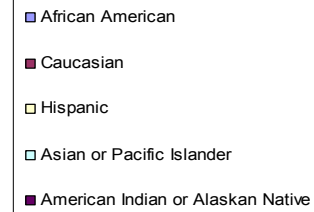
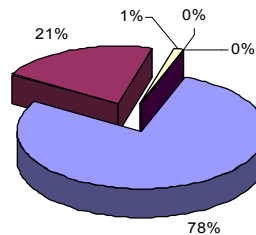
Gender

Adult Male	592
Adult Female	85
Juvenile Male	2
Juvenile Female	0



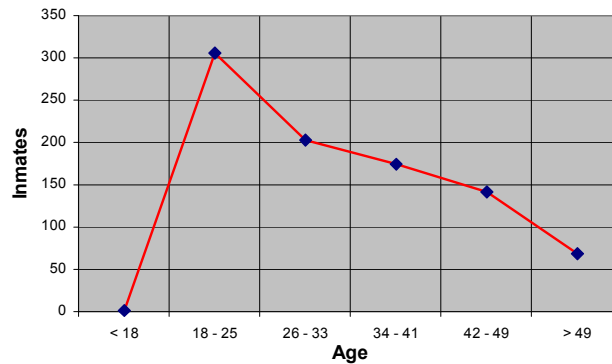
Race/Ethnicity

African American	480
Caucasian	127
Hispanic	7
Asian or Pacific Islander	0
American Indian or Alaskan Native	0



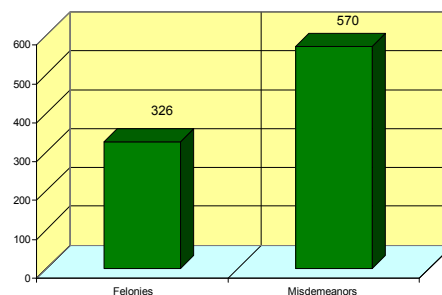
Age *(Average age committed to jail)*

< 18	1	0%
18 - 25	306	34%
26 - 33	203	23%
34 - 41	175	19%
42 - 49	142	16%
> 49	69	8%



Felony/Misdemeanor *(Average)*

Felonies	326	36%
Misdemeanors	570	64%



PUBLIC Information



How much do you really know about the Newport News Sheriff's Office? How are you supposed to learn about it? Few residents will ever have a one-on-one experience with a deputy. Most, however, watch the news and read the paper. In 2006, Sheriff Gabe Morgan recruited a local television anchor/reporter to handle media relations. Kathleen Carey worked at WTKR and WVEC before joining the Sheriff's Office as its Public Information Officer.



Female Inmate Workforce is covered by the Daily Press and reprinted by the Richmond Times Dispatch and Roanoke Times. The weekend program saves city taxpayers \$130,000 in labor costs annually.

The Sheriff's Office received national attention in JET magazine with the historic swearing-in of Gabriel A. Morgan, the first black elected Sheriff of Newport News.



Photo courtesy of Daily Press

Inmate GED graduates received an extra reward. The Daily Press and WVEC covered our graduation ceremonies where contact visits are allowed. The innovative approach has sparked greater interest among inmates. In 2006, 23 inmates earned their GED, tripling the number from the previous year. Education will be their key for success.

PUBLICInformation continued

Not only print, but television gave the Sheriff's Office a more resounding voice. Sheriff Morgan made several television appearances talking about various initiatives. And he wasn't the only one from the Office to grab the spotlight.



A television crew did a ride-a-long with Deputy M. Trimiar to learn more about the Civil Enforcement Division. They served 160,000 court papers in 2006. They were also empowered to write traffic tickets, which made city streets safer.

WAVY recognized Sergeant. L. Saunders as a "Shining Star" for her charity work. She started a grassroots effort to raise money to offset medical bills for the family of a two-year old girl battling cancer. She started with a tip jar at a pizza parlor and converted it into a \$25,000 campaign.



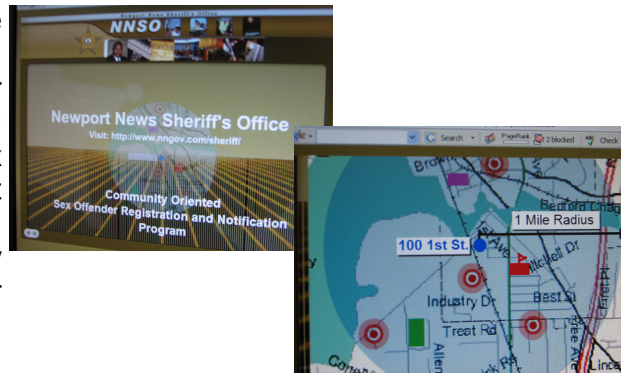
COMMUNITY Resources

The Newport News Sheriff's Office is made up of caring professionals who do good work in the community. In keeping with our pledge, **Committed to Making a Difference**, we have developed numerous programs aimed at assisting the young and old of Newport News.



Class Action: Resisting gangs and choosing the right friends is the backbone of the statewide "Class Action Program" developed by the Virginia Commonwealth Attorney General. Attorney General Bob McDonnell recognized the value of the Sheriff's Office for his in-classroom program. After all, we see what happens when people make bad choices. In 2006, McDonnell invited deputies to help teach the curriculum to elementary school aged children, and the Sheriff agreed.

Offender Watch: Knowledge is power. The Sheriff's Office has a tool to enhance your safety, awareness and protection. Offender Watch is a sex offender registry available on our website. The registry will allow you to enter any local address. It will then provide a list of all registered sex offenders living within a one-mile radius of your Newport News address. To keep you from having to check and re-check for changes, Sheriff Morgan will email you if any additional registered sex offenders move into your neighborhood. Check it out at www.nngov.com/sheriff.



Project Lifesaver: Alzheimer's disease and Autism are just two illnesses that may lead the afflicted to wander and get lost. These victims include the elderly and the young. The Newport News Sheriff's Office offers caregivers the piece of mind that their loved ones will be found safely and in a timely matter. People in the Project Lifesaver program wear a personalized bracelet that emits a tracking signal. Trained and certified rescuers will work on the ground and from the air to find the missing person. The Newport News Sheriff's Office remains the only Hampton Roads agency providing Project Lifesaver FREE of charge. If it weren't for the generosity of corporate and individual donors, we could not afford to do so. Our heartfelt thanks.

COMMUNITY Resources Continued

Achievable Dream: Each weekday morning, middle school students at the Achievable Dream Academy are met by sheriff's deputies. This partnership with Newport News Public Schools gives us a chance to extend a helping hand and offer some guidance to at-risk youth.



File of Life and Yellow Dot: Concerned for the wellbeing of senior citizens, the Sheriff's Office gives away File of Life and Yellow Dot. Emergency medical information can be compiled and placed on your refrigerator using the File of Life. Yellow Dot is for the active senior. It is a symbol placed on your vehicle that indicates emergency information is located in a vehicle's glove box. Both of these programs are supported through the Sheriff's Office TRIAD and SALT groups. SALT stands for Seniors and Law Enforcement Together. TRIAD is a nationwide initiative that brings law enforcement, fire and seniors together to develop ways to protect the elderly from becoming victims of crime and how to reduce the fear of crime.

Child Fingerprinting: Parents, would you know what to do if your child went missing? Child Fingerprinting gives parents the power to be involved in the safe return of their child. Deputies attend citywide events providing this service. The fingerprint card goes home with the parent to file in a safe place. If a child disappears, the parent would give this forensic evidence to police to assist in their investigation. The more quickly a child is found, the better the chances he/she will be unharmed.





Swift. Calculated. Deliberate. That's how SERT (Sheriff's Emergency Response Team) works to quell volatile situations at the Newport News City Jail. This highly trained tactical team is prepared to resolve incidents that are beyond the capabilities of most individual deputies. Their coordinated team response can safely settle situations with the minimum amount of force necessary.

A direct line can be drawn between an increase in combative behavior by inmates and the overcrowded conditions of the jail. SERT was established to diffuse flared tempers and keep deputies and inmates from being injured.

SERT members must remain physically and emotionally ready to respond at any hour. The team is comprised of only the finest men and women of the Newport News Sheriff's Office. Training is intense and continuous. Membership is strictly voluntary. That level of volunteerism embodies the passion, dedication, and professionalism of the Sheriff's Office.





In 2006, Sheriff Gabe Morgan established a K-9 Unit. He is determined to eradicate two major challenges facing the Sheriff's Office: drugs in the jail, and bomb threats in the courts.

Deputies remained diligent in efforts to stop illegal drugs from entering the detention facility. As a result of the hard work, we confiscated narcotics. Marijuana, heroin, crack cocaine and other substances were seized. But we are not catching everything. Of that, we are certain. Overcrowded conditions have made it easier for inmates to smuggle drugs past us. It is virtually the same number of deputies processing three times the number of inmates

the jail is rated to handle.

The Newport News Sheriff's Office took a new, aggressive approach to attack the problem. It capitalized on a dog's heightened sense of smell, its intimidating presence, and its athleticism. The office trained and certified two narcotics dog teams to run random searches of the facility and act on tips of criminal activity.

A third Sheriff's Office K-9 was trained to detect explosives. Bomb threats are frequent at the city courts. They can cripple the docket. Speed and accuracy are the strengths of our explosives dog and handler. They are able to sweep through the courtrooms and ensure courtroom safety in order for work to resume.

Until forming our own K-9 Unit, the Newport News Sheriff's Office relied on the availability of the police department's dogs. We support the Newport News Police Department and their hard lined efforts to curb violence on city streets. In a true sign of mutual cooperation, the police department donated two of the above mentioned K-9s. In fact, all three dogs were free. The third came from the Tempe Police Department in Tempe, AZ. They gave us one of their patrol dogs after learning about our desire to better serve the citizens of Newport News. Now we are doing so without costing you additional tax dollars.



INMATE Programs

Understanding Recidivism

Sheriff Gabe Morgan understands that the biggest contributing factors to incarceration in our city are under-education and drugs. Being **Committed to Making a Difference** means offering inmate programs. The goal is to reduce recidivism -- keep individuals from becoming habitual offenders -- by helping them succeed on the outside.



Program Coordinator

The position of Inmate Program Coordinator was created in 2006 to revamp programs already in existence at the Newport News City Jail and add programs not previously offered. The result was nothing short of remarkable.

Education

Twenty-three was the number of inmates who earned their General Education Diploma (GED) in 2006. In partnership with Newport News Public Schools, the Sheriff's Office



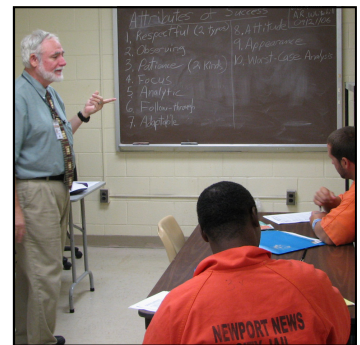
Program Coordinator devised a way to identify those inmates ready to test for their GED with little preparation. They were called "fast trackers." The enhancement permitted more inmates to enroll in the GED class itself to receive instruction. As an added reward for earning their GED, inmates were given a graduation ceremony complete with a contact



visit by loved ones. The plan worked. It created a buzz behind bars. More and more inmates, men and women, expressed interest in furthering their education.

Programs

GED is just one of 44 inmate programs offered at the Newport News City Jail. There is everything from Computer Basic to Motherhood Fatherhood, and Anger Management courses. Inner Reflections, Alcoholics Anonymous, and Narcotics Anonymous are all aimed at stopping substance abuse. Worship opportunities are provided, without promoting one single faith. In 2006, 887 inmates enrolled in programs. Of those, 249 completed the coursework.



Amachi

At the end of the year, the Newport News Sheriff's Office launched a new program called Virginia Amachi: Mentoring Children of Incarcerated Parents. Amachi is a Nigerian word meaning "Who knows but what God has brought us through this child." Children with one or more parents in prison are 70% more likely to follow their footsteps. Virginia Amachi provides positive intervention to stop the cycle of incarceration. We partnered with Big Brothers Big Sisters, and faith-based and civic organizations to implement the mentoring program in the City of Newport News.

VOLUNTEERS



At the end of the day, it is about preparing inmates to integrate back into society when they get out. You just finished reading about Inmate Programs on the previous page. Many of those programs would not exist if it weren't for more than 100 volunteers.

There were 125 people who had a special place in their hearts to advocate on behalf of a population that gets little support. Volunteers gave of their own time to enter an unpleasant environment. They put themselves in harms way. They overlooked the jail's conditions and saw only the faces of men and women who they believe deserved a second chance.

The First Annual Volunteer Appreciation Dinner was held at the Omni Hotel and Resort.

Without the volunteers, many professional services provided at the detention facility would cease to exist. Volunteers save the Sheriff's Office an estimated \$36,600.

Sheriff Morgan wanted to say "Thank You." The First Annual Volunteer Appreciation Dinner was held at the Omni Hotel and Resort. Every volunteer received an award for their dedication and service.

CLOSINGStatement

My Fellow Citizens:

2006 really was a banner year. As sheriff, I look forward to future years of service. Underway already in 2007 is a new approach to ease jail overcrowding. This issue poses our greatest challenge and puts deputies at the greatest risk.

We established Electronic Monitoring (EM). Using a state-of-the-art GPS or Global Positioning System, we can monitor the whereabouts of inmates deemed safe to live among us. Low risk offenders, those charged with misdemeanors, or individuals being held on small bonds: these are perfect candidates for EM. And remember, some of those who qualify for EM have jobs on the outside. EM permits them to stay employed, thus lessening the burden on you, the taxpayer.



Gabriel A. Morgan
Sheriff

Also to kick off 2007, I invited an objective third party assessment of the Newport News Sheriff's Office. Members of the National Institute of Corrections conducted an extensive review of the entire Newport News Criminal Justice System. I plan to review and implement their findings where appropriate.

This will require a commitment from you. The citizens of Newport News have a long history of backing law enforcement. In reading this Annual Report, I trust you have a greater understanding of the Newport News Sheriff's Office. Together we can remain **Committed to Making a Difference.**

Respectfully,

A handwritten signature in black ink, which appears to read "Gabriel A. Morgan". The signature is written in a cursive style.

Gabriel A. Morgan
Sheriff of Newport News, Virginia

