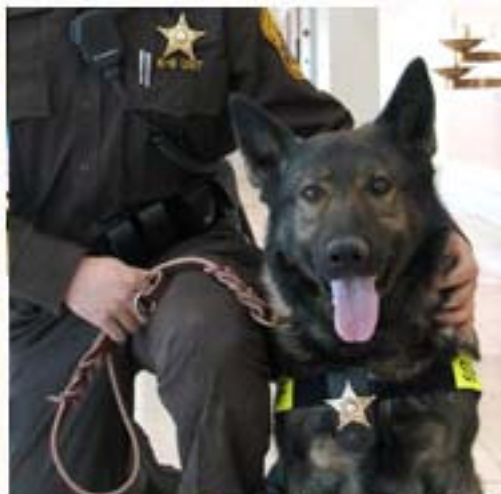




SHERIFF'S OFFICE

CITY OF NEWPORT NEWS

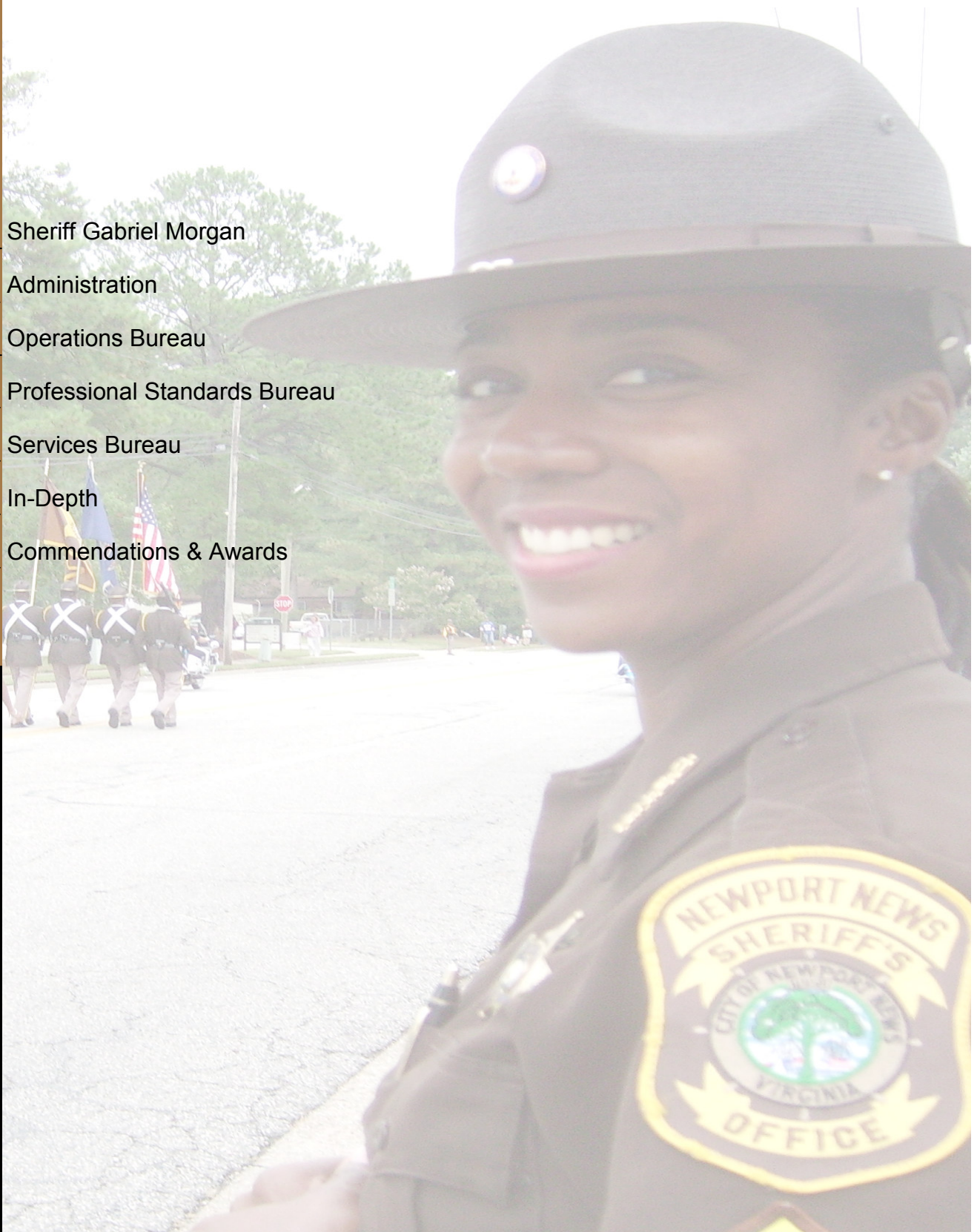


Fire evacuation drill
200 sailors from the USS Carl Vinson as stand-in inmates

ANNUAL REPORT
JANUARY 1, 2007—DECEMBER 31, 2007

Inside

- 1 Sheriff Gabriel Morgan
- 2 Administration
- 4 Operations Bureau
- 8 Professional Standards Bureau
- 12 Services Bureau
- 16 In-Depth
- 28 Commendations & Awards



SHERIFF'S OFFICE MISSION: *The Newport News Sheriff's Office shall safely and securely provide appropriate supervision of all persons entrusted to the care of the Newport News City Jail; provide for safe and secure operations in the courts; and guarantee expedient and accurate service of civil and criminal warrants.*



To the Citizens of the City of Newport News

I affectionately refer to the deputies working under my leadership as the City's Boldest. They work in a rough environment around some pretty tough individuals. You may think they have an easy job because you don't see much of them. In truth, you don't see my deputies because they are doing things right. When the bad guys are cuffed and arrested, they are dropped off at our backdoor. It is our job to prevent escapes. But to say that is our only function oversimplifies how the Sheriff's Office protects the public.

Substance abuse, under education, and under employment are the three main reasons why people commit crimes. If we work to solve any combination of those issues, we help reduce crime. There are more than forty-five inmate programs offered at the Newport News City Jail. Brick masonry, substance abuse, basic computer, parenting, money management, GED – those are just a few examples.

Keep in mind, these good things happening behind bars are succeeding despite the dangerously overcrowded conditions at the jail. Research shows that the Newport News City Jail faces the worst crowding of any local jail in Hampton Roads. With nearly three times the number of people housed at our facility than it is designed to handle, we have a highly volatile situation on our hands. Jail crowding poses our greatest challenge and puts deputies at the greatest risk.

To start 2007, we began making-good on promises I made at the end of last year in an effort to ease the problem. Eligible inmates are placed on Electronic Monitoring (EM). This is a more modern method of home incarceration thanks to the advent of Global Positioning Systems. Also new this year was a Work Release program whereby inmates work during the day and are housed at the jail at night. The inmate can continue to draw a paycheck and pay down court fees and make other restitution, taking the burden off the taxpayer.

It's what I like to call a win-win. There are plenty more examples of win-wins in this year's annual report. I invite you to review the report and discover how hard we are Committed to Making a Difference in protecting you and your family.

Sincerely,

Gabriel A. Morgan
Sheriff



ORGANIZATIONAL CHART



Honor Guard



Marked Unit

LT. Colonel Eileen Sprinkle



- Correctional Operations
- Support
- Inmate Services
- Future Needs
- Volunteers

Operations Bureau

Gabriel A. Morgan



- Budget \$12-Million
- 206 employees
- Oversee 1100 inmates
- Custody of 685 inmates
- Executive Officer of the Courts
- Advocates for children

Sheriff

Deborah K. Mizelle



- Executive Officer
- Staff Coordinator
- Employee Welfare
- Sheriff's Calendar
- Workman's Compensation

Special Assistant to the Sheriff

Colonel Leroy Johnson Jr.



- Daily Operations
- Operations Bureau
- Services Bureau
- Professional Standards Bureau

Chief Deputy

Major Betty Thomas



- Compliance/Accreditation
- Internal Investigations
- Recruitment/Retention
- Training/Staff Development

Professional Standards Bureau

Major Cindy Porter



- Administration
- Judicial Security
- Judicial Enforcement
- Auxiliary Services
- CFO

Services Bureau

Booking Operations

Classification & Records

Inmate Compositions

Illegal Activity Behind Bars

Daily Business Behind Bars

Healthcare

Medical Challenges



Lock Up

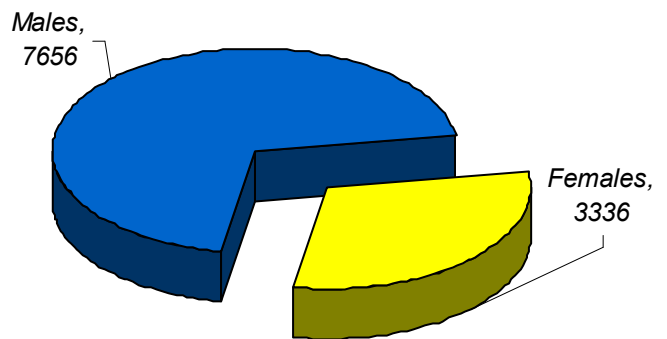


Inmate Search

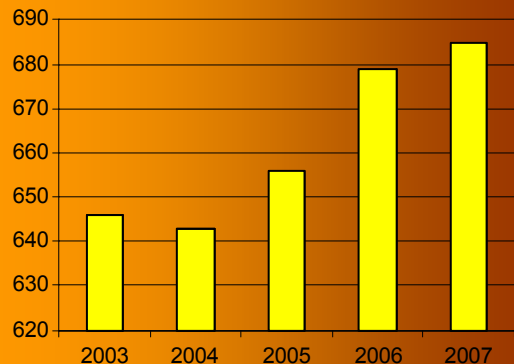
OPERATIONS BUREAU

Everything inside the Newport News City Jail located in downtown Newport News is managed by the Operations Bureau (OB). The large undertaking includes, but is not limited to, the security of the jail and the safe supervision of its inmates. Think of it as a small city that has a population needing housing, utilities, sanitation, medical services, nutritional requirements, etc. The OB succeeds with its mission in a facility holding three times the number of inmates it is designed for. Chronic overcrowding of this magnitude adds challenges to an operation which, in the best of circumstances, is potentially dangerous.

Total Committed for 2007 = 10,992



Average Daily Inmate Population

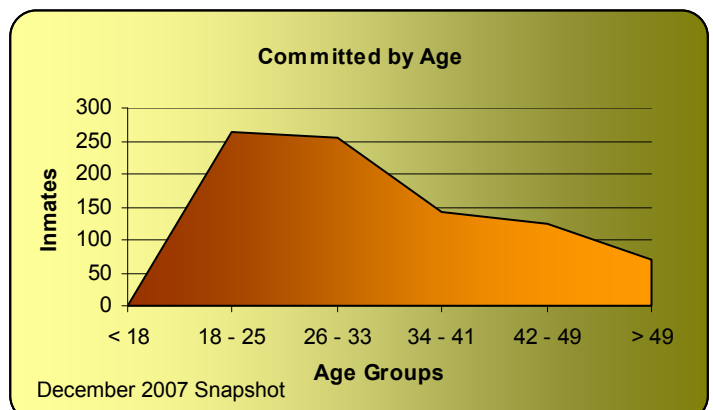
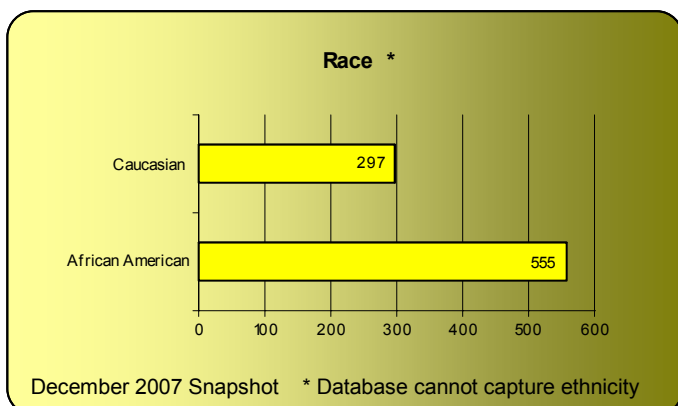
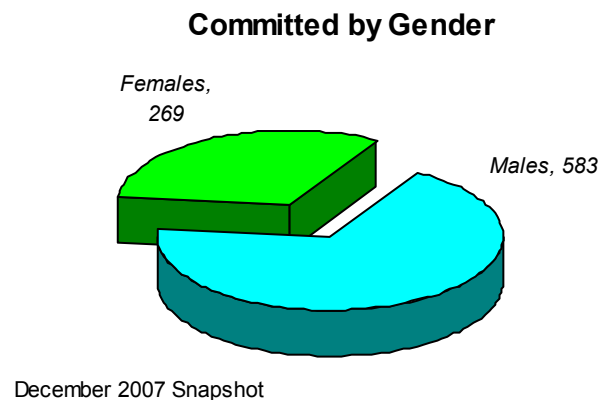
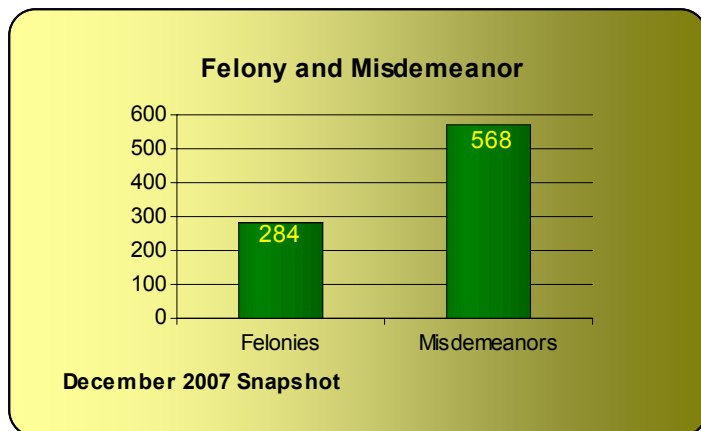


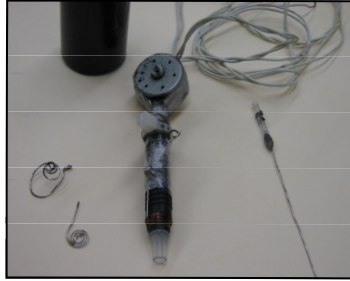
BOOKING OPERATIONS

The Newport News Sheriff's Office is charged with holding whomever is brought to its doors by the arresting agency and does not have the authority to turn anyone away. The process begins in booking. Booking is where arrestees are fingerprinted, photographed, and searched; their personal property inventoried and stored. Each inmate answers a medical evaluation and a personal information questionnaire. It is from these inquiries that the NNSO learns legal status, mental and physical health, gang affiliation, etc.

CLASSIFICATION & RECORDS

The classification process is the most important management tool for directing inmate behavior. For instance, you can't have violent criminals sharing a cell with non-violent criminals. For equally obvious reasons, you can't have gang members sharing the same cellblock. Detailed records are maintained to determine housing assignments, trustee status, medical and specials needs, and for tracking the whereabouts of inmates.





ILLEGAL ACTIVITY BEHIND BARS

In a jail holding nearly three times the number of inmates it is designed to house, it is little wonder why it is a dangerous place to work.

Lieutenant Grogan examines a substance that a canine sniffed out as possible narcotics. Look closely and you can see a “shank” (jail-made weapon) uncovered during the same cell search. Deputies must stay alert to hidden dangers at all times.

Other shake-down operations found a hit list scrawled into a cell wall along with other cryptic messages.

Illegal creativity is veiled in other forms, like the jailhouse tattoo device (photo left) fashioned from the motor of a cassette player.

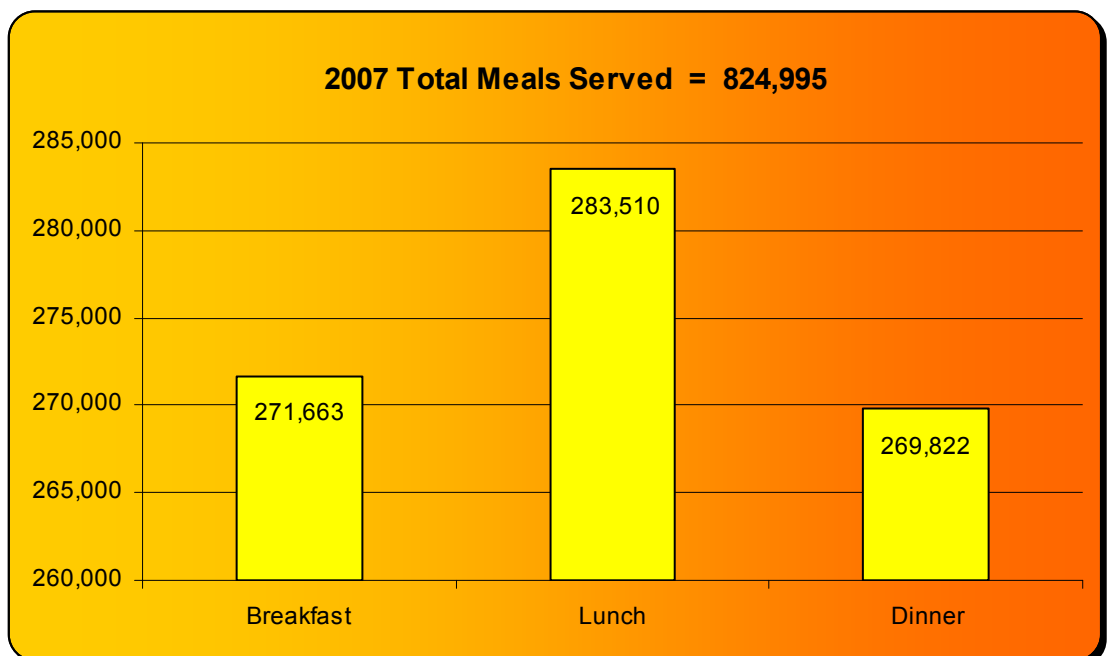


DAILY BUSINESS BEHIND BARS

Security measures are followed with the delivery of every item of mail. Whether coming in or going out, each must be opened and inspected for prohibited items.

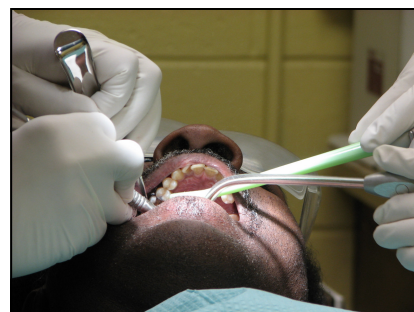
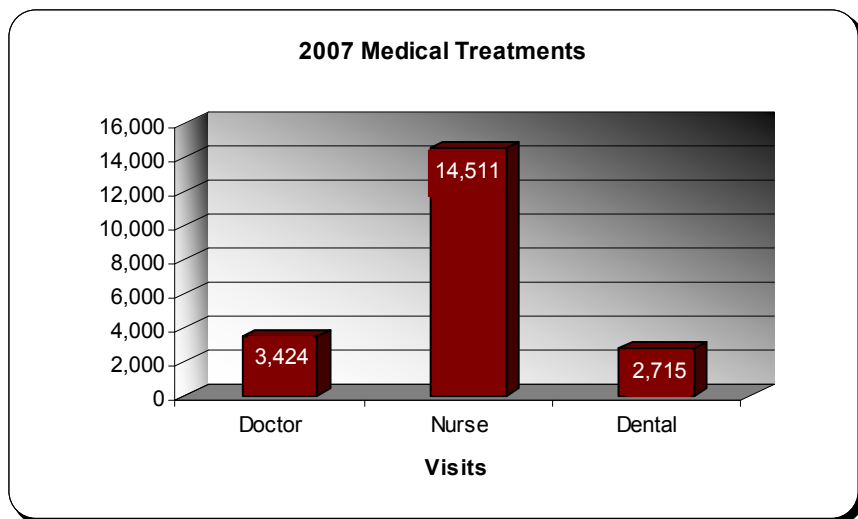
The annual load of laundry was equal to the weight of 22 elephants. Nearly 200,000 pounds or 100 tons.

The kitchen operates 16 hours daily. Trustees provide the labor under direct supervision.



HEALTHCARE

Around the clock medical care at the Newport News City Jail cost over \$735,000 in 2007. The jail population is an unhealthy population. In fact, about 40% of the inmates required some kind of medical care.



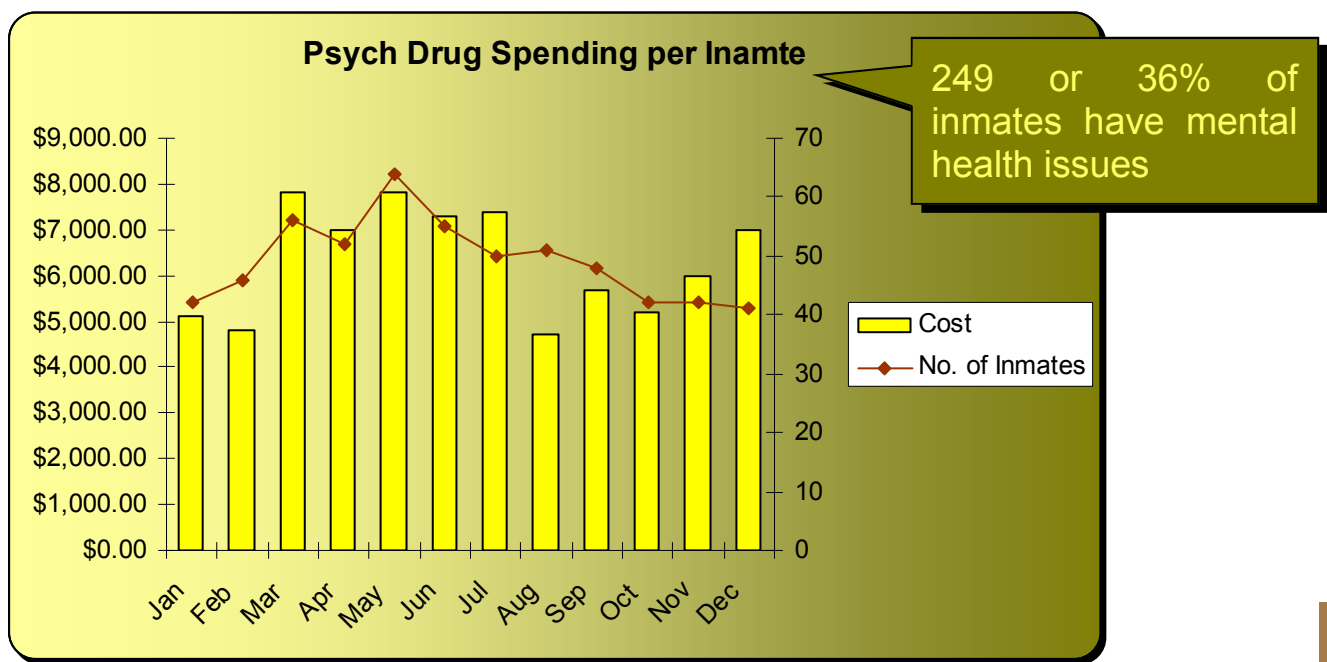
On-Site Dental Clinic for Emergency Extractions

MEDICAL CHALLENGES

Jails are becoming receptacles for the mentally ill. NNSO jail cells overflow as hospital bed space shrinks for this special needs population.

Sheriff Morgan sits on the Commonwealth of Virginia Commission on Mental Health Law Reform and is the Chair of the Emergency Detention Order and Temporary Detention Order Subcommittee. A legislative solution is being sought to address the needs of the mentally ill.

Psychotropic drugs make up a total of 30% of the combined prescription medicines dispensed at the NNCJ. Taking the monthly averages, that translates to \$6300 for 49 individuals.



- Authorized Personnel

- NNSO Personnel Composition

- Recruitment & Retention

- Salary Range

- Training

- Specialized Training

- Training Statistics

- Internal Affairs

PROFESSIONAL STANDARDS BUREAU

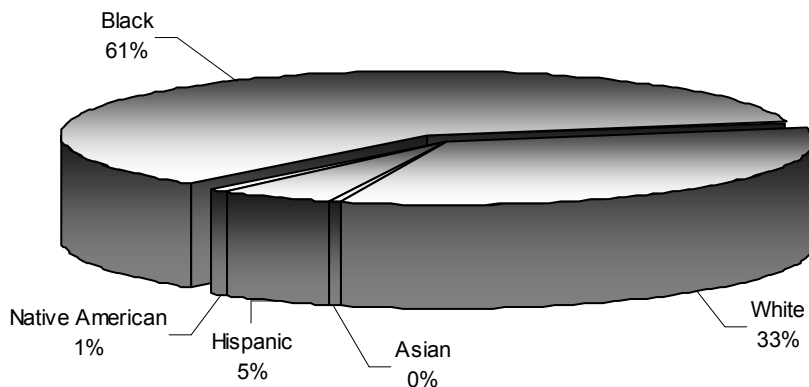
The Professional Standards Bureau (PSB) ensures that the integrity of the Newport News Sheriff's Office is maintained. The bureau is responsible for writing policies and ensuring they are followed. The Newport News Sheriff's Office is accredited by the Virginia Law Enforcement Professional Standards Commission, or VLEPSC. To earn the distinction is strictly voluntary and is accomplished by complying with 180 standards.



Accreditation Ceremony

AUTHORIZED PERSONNEL	
Sheriff	1
Chief Deputy	1
Bureau Chiefs	3
Captain	2
Lieutenant	9
Sergeant	21
Corporal	9
Master Deputy	11
Deputy	127
Sworn Total	184
Civilian	22
Office Total	206

NNSO Personnel Composition



Females 91

Males 115

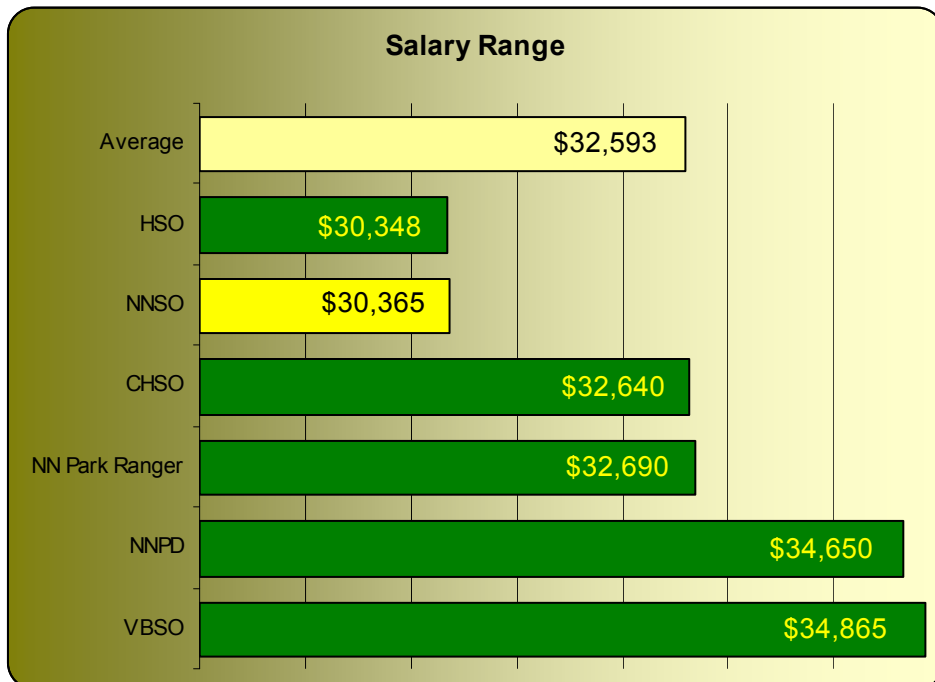


RECRUITMENT & RETENTION

A highly qualified veteran deputy starts with a highly qualified new hire. The Sheriff's Office continues with a stringent screening process first initiated in 2006. Applicants must run the gamut of exercises starting with an agility test. The test measures physical conditioning. A background check and polygraph unveil a candidate's character. The NNSO is Committed to Making a Difference with its up-front investment and diversity in the workplace.

RECRUITMENT & RETENTION

	Actual FY 2006	Actual FY 2007	Projected FY 2008
Turnover (Deputy & Civilian)	39	39	30
Applications Reviewed (Deputy & Civilian)	236	342	330
Applicants Hired (Deputy & Civilian)	18	36	38



In order to compete for well qualified employees, the NNSO strives for a pay scale consistent with other public safety personnel. The chart (left) compares starting salaries within the City of Newport News and in neighboring communities. The base salary for the NNSO falls short of the average, and well below NNPD and the Virginia Beach Sheriff's Office.

TRAINING

The bureau manages all training from the initial corrections academy to recertification in various disciplines performed by deputies. Deputies and civilian employees must stay current within their field.

The foundation of basic principles begins with an orientation period. Recruits are assigned to various areas of the Newport News Sheriff's Office for valuable hands-on experience before attending the corrections academy.

Following orientation, the focus shifts to the Hampton Roads Criminal Justice Training Academy. Over a ten week period of intensive training, both physical and academic, new deputies master 424 objectives. They learn to be proficient in the use of firearms along with non-lethal techniques.

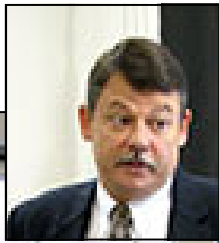


Class 07-4



Class 07-1

Recruits learn less lethal methods of force during defensive tactics training. They also complete a thorough study of Virginia Law. A total of twenty men and women graduated. The photos above are from two of the year's graduating classes.



Instructor Lloyd Goins



SPECIALIZED TRAINING

The corrections industry is ever changing with the advent of new technologies, new equipment, and new threats. In 2007, Lloyd Goins with the U.S. Department of Homeland Security taught a course on weapons of mass destruction and their degree of importance to local jails. The discussion centered on how to identify terrorists, whether affiliated with an organized or splinter group, or whether lone perpetrators. Once identified, the lesson turned to how to deal with such individuals.

TRAINING STATISTICS

TRAINING HOURS	
Basic	2,896
In-service	874
NIMS	224
Instructor	120
First Aid/CPR	112
SERT/Tactical	88
Refresher	72
Gun Range	40
Other	1,191
Total Hours	5,617
Total Personnel Trained	664



INTERNAL AFFAIRS

Alleged criminal activity within the jail, complaints of employee misconduct, and administrative investigations are handled by the PSB. Investigative abilities were enhanced by attending the Virginia Forensic Science and Medicine Institute. Internal investigations are fair and impartial. Findings are reported to the Sheriff for appropriate action.

Employees Disciplined	2007
Re-Train	14
Termination	3
Demotion	2
Suspension	14
Written Reprimand	9
Transfer	0
Other	2
TOTAL	44

Transportation

Operational Budget

Civil Enforcement

Electronic Monitoring (EM)

Live Scan

Information Technology (IT)



Court entrance security

SERVICES BUREAU

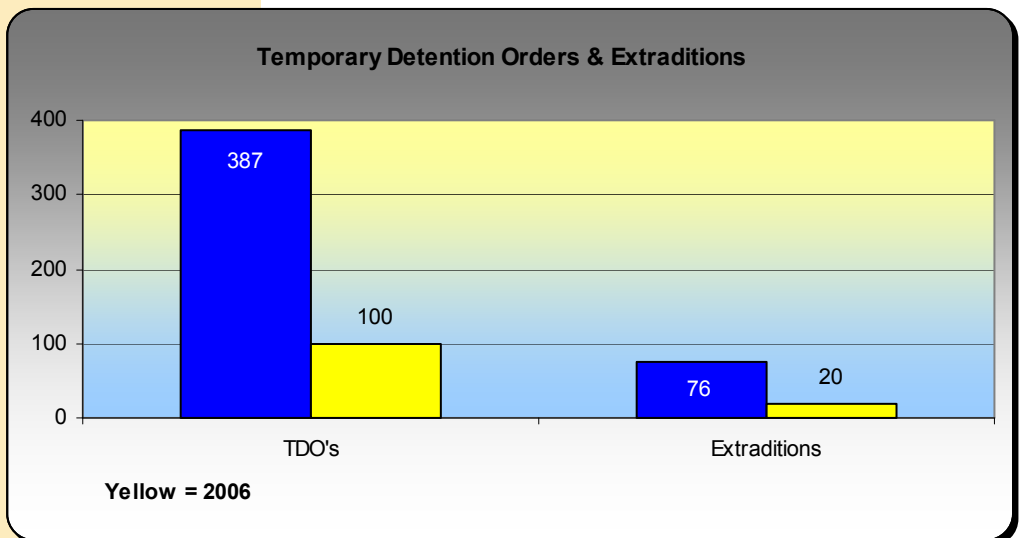
The Services Bureau (SB) is responsible for court security, civil enforcement, transportation, and information technology. It is also the Human Resources arm of the entire Sheriff's Office controlling an annual budget of over \$12-Million.

Order and safety within three courthouses and thirteen courtrooms is maintained by the SB. All persons entering the Circuit, General District, and Juvenile and Domestic Relations Courts are screened. Deputies are posted inside each courtroom for the protection of the judge, jury, attorney, visitor, and defendant.

TRANSPORTATION

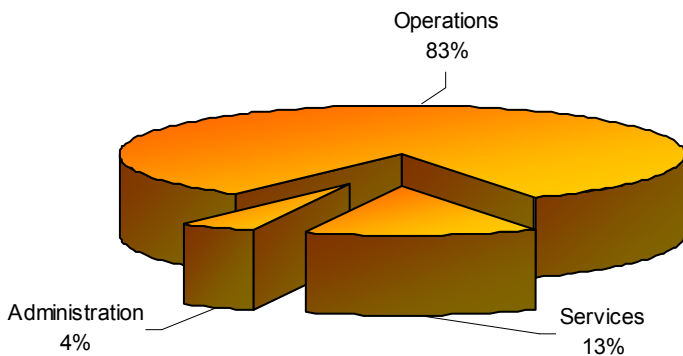
Transportation includes moving inmates to and from courts in other cities, to penitentiaries, and to seek medical appointments outside the detention facility. During the year, deputies transported over 2500 inmates.

The volume of Temporary Detention Orders (TDO's) and extraditions grew in 2007 as shown in the chart below. Each function was assumed from the police department in 2006. An extradition is when one state surrenders a prisoner to another. To accomplish the extradition, deputies travel with the prisoner by car or by commercial air.



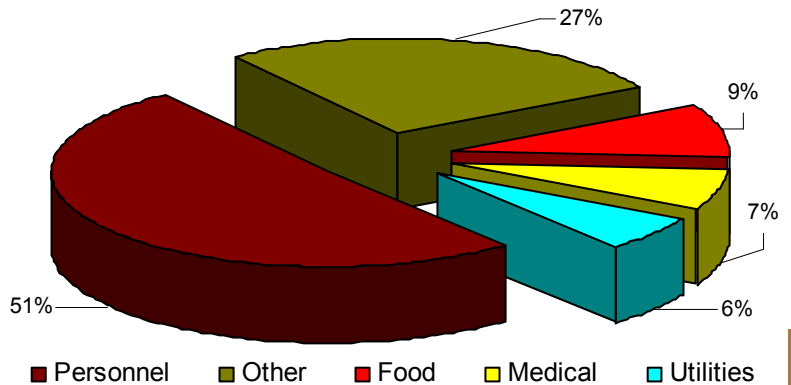
OPERATIONAL BUDGET			
	2006	2007	2008*
Total Operational Budget	\$10,961,402	\$12,122,239	\$13,260,541
Personnel	5,623,382	6,417,869	7,331,702
Operations	5,338,020	5,694,370	5,928,839
Allocation by Bureaus			
Administration	793,386	536,001	470,754
Operations	8,944,234	9,982,475	9,316,571
Services	1,223,782	1,603,763	3,057,897
Professional Standards	0	0	415,319
Allocation of Jail Operations			
Personnel	4,463,504	5,076,878	4,437,818
Medical	862,265	737,115	779,419
Food	782,493	867,333	809,207
Utilities	604,327	567,354	622,000
Other	2,231,645	2,733,795	2,668,127
*Approved Budget			

Allocation by Bureaus



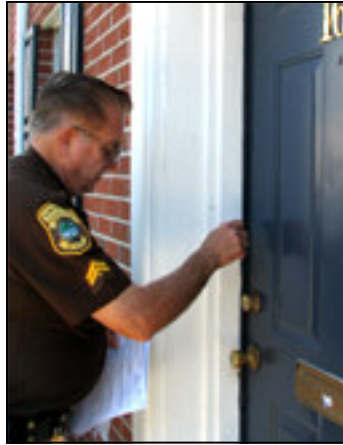
Pie charts based on 2007 operational budget

Allocation of Jail Operations



CIVIL ENFORCEMENT

Judges order documents to be served and functions to be carried out by sheriff's deputies. Civil enforcement includes, but not limited to, issuing summonses, subpoenas, and protective orders; and performing evictions, levies, writs, and property auctions. Deputies also assist police officers with traffic stops, writing tickets, and arrests. The idea is not to overstep the boundary of agency responsibilities, but if an offense is egregious, public safety is in peril, and the NNSO is first on the scene, deputies will take action.



QUANTITY SERVED & EXECUTED	
Sheriff Sales/Auctions	6
Traffic Tickets	60
Protective Orders	576
Criminal Warrants	1,138
Jury Summons	2,937
Writs (incl. evictions)	7,396
Subpoenas	21,037
Other	67,509
Total	100,659

INFORMATION TECHNOLOGY (IT)

The implementation of technological advancements was a crowning achievement at the Sheriff's Office. Mobile Digital Terminals (MDTs) were placed in several marked cars and the entire fleet is scheduled to be equipped in 2008. MDTs are essentially laptop computers that allow deputies immediate access to information that otherwise is obtained through a dispatcher. MDTs provide road deputies improved communications and personal safety. The level of service to citizens is also enhanced by the electronic communication devices.



JMS is another acronym that translates into improved communication. The Jail Management System alleviates duplication of paperwork. It speeds up the transfer of information from the courts to the Sheriff's Office which helps on many levels. Enhanced communication has a direct impact on easing jail overcrowding. When a judge issues bond or rules that a sentence has been served, his/her decision is immediately entered into the JMS database. The Sheriff's Office can take prompt action in releasing those persons.

ELECTRONIC MONITORING (EM)

“A ticking time bomb” is how federal authorities described the Newport News City Jail based on its dangerously overcrowded conditions. Members of the National Institute of Corrections cautioned city management and all other stake holders in the criminal justice system that changes must be made to avert an explosive incident from erupting at the jail.

The downtown facility, opened in 1976, is rated to house 248 inmates. Instead, its average daily population is closer to 685. The NNSO is actively taking steps to ease the problem. Civil Enforcement and Transportation deputies are responsible for the oversight of the Electronic Monitoring program. The SB established Electronic Monitoring or EM in 2007. Thanks to Global Positioning Systems, this is a modern method of home incarceration. EM allows deputies to monitor an inmate’s whereabouts. Those whereabouts should be home unless the inmate is pre-approved to travel for court appearances and other official business. No one who poses a risk to the general public is placed on EM. Careful consideration is given to the process.



A total of 32 inmates were confined under EM. While the number may sound small, it meant 32 beds were made available at the jail for other alleged or convicted criminals. Also notable is how the NNSO is improving on the efficiency of EM and expanding its use.

LIVE SCAN

The Newport News Sheriff’s Office uses two separate Live Scan devices: one located in booking at the jail, the other at the main courthouse for off-the-street convictions. Days of printing by ink on cardstock are long gone. Instead, fingerprints are captured electronically. Those images, along with mug shots, are submitted to state police and the FBI in a matter of minutes. And for those individuals convicted of a felony, a DNA sample is collected at the Live Scan location.



Tactical Teams

Reducing Jail Crowding

Capital Improvements

Inmate Labor Saves Money

Inmate Programs

Volunteers Make a Difference

Public Information

Police Unity Tour

Community Outreach

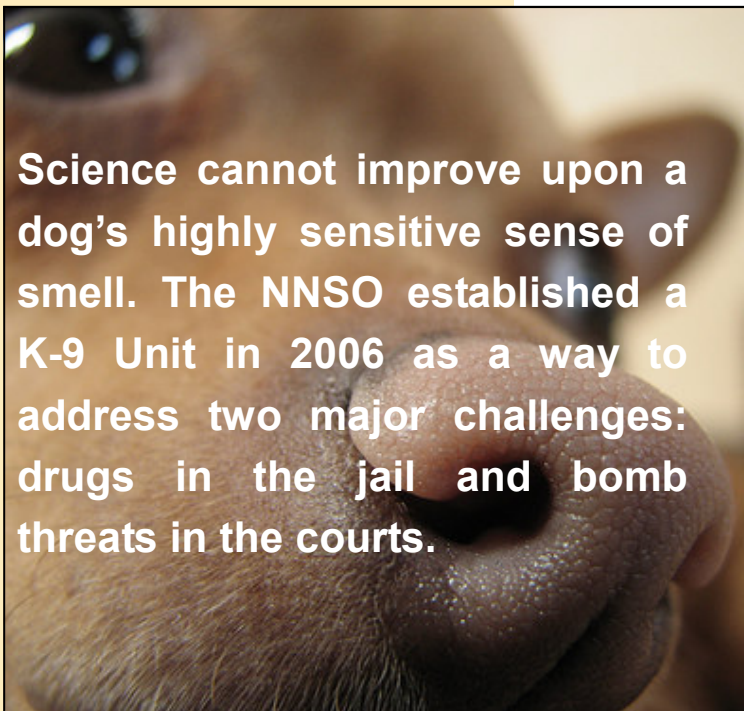
Speaker's Bureau

Giving to Our Community

Geographic & Population

TACTICAL TEAMS

The Sheriff's Emergency Response Team (SERT) is a specialized tactical team. Members of the team are prepared to resolve volatile situations at the Newport News City Jail. SERT members train regularly so their coordinated response to incidents becomes second nature. A direct line can be drawn between an increase in combative behavior by inmates and the overcrowded conditions of the jail.



Science cannot improve upon a dog's highly sensitive sense of smell. The NNSO established a K-9 Unit in 2006 as a way to address two major challenges: drugs in the jail and bomb threats in the courts.

Bomb threats, while random, can cripple a court's docket. A canine team trained to detect explosives can sweep through the city's three courthouses and thirteen courtrooms more quickly than a human deputy alone. In addition to the bomb dog, the NNSO has narcotics dogs. Drug dogs run random searches of the jail and act on tips of criminal activity.

A dog's nasal patch has over 200 million olfactory receptors. Unfolded, the nasal patch is the size of a dinner plate.

Unfold a human's nasal patch and it would fit on a postage stamp with only 5 million smell receptors.

REDUCING JAIL CROWDING

Overcrowded jail conditions place deputies, civilian staff and volunteers at great risk. When tensions are high, volatile situations increase.

Members of the National Institute of Corrections conducted an extensive review of the entire Newport News Criminal Justice System at the request of Sheriff Morgan. Morgan wanted an objective third party assessment as it relates to jail overcrowding. Morgan promised to review and implement their findings where appropriate and where the Sheriff's Office has control. Suggestions regarding arrest options, bond options, use of City Farm — those are examples of areas beyond the control of the NNSO but part of the NIC findings.



CAPITAL IMPROVEMENTS



Renovations are underway at both the Jail Annex (formerly Juvenile Detention) and the Justice Center (formerly CSB). The annex will hold 100 inmates. It will be used to house those inmates enrolled in programs. The forthcoming housing arrangement will mean less movement to and from classes. Any time movement of inmates is reduced, so too are any security risks.

Administrative personnel will relocate to the Justice Center. Their vacated space at the jail will be renovated to create more bed space and enlarge the medical clinic.



INMATE LABOR SAVES MONEY

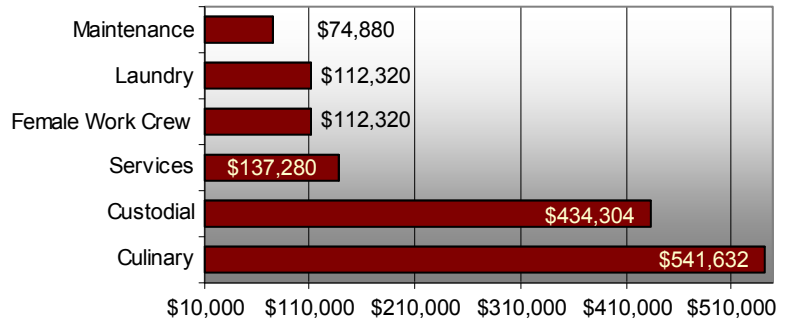
There is a lot of talent behind bars. Not only are the deputies skilled, so are many inmates. The NNSO capitalized on those skills at a cost savings to taxpayers in the amount of \$1.4 Million Dollars.

A kitchen remodeling project involved the replacement of the entire floor with epoxy, a durable material with a long lifespan. It took 120 kits of epoxy and 33 kits of sealer to complete the project.

Trustees, working under deputy supervision, performed most of the work resulting in a significant cost savings. Labor alone for this one repair job saved the City of Newport News \$20,600.



Labor Categories - Cost Savings = \$ 1,412,736



Calculated at \$6/hour

The chart above shows an estimate of the overall annual savings. The NNSO continues to be fiscally responsible in its approach to capital improvements and city beautification projects. Inmates pay back their debt to society by way of jail time as well as through hard work. In many cases, the inmate laborers have a sense of pride in their work both within the jail and out on the streets of Newport News.

INMATE PROGRAMS

95% of those convicted of a crime will go back to their communities. Unless a person receives the death penalty, is sentenced to life without parole, or dies while incarcerated, they are going home.

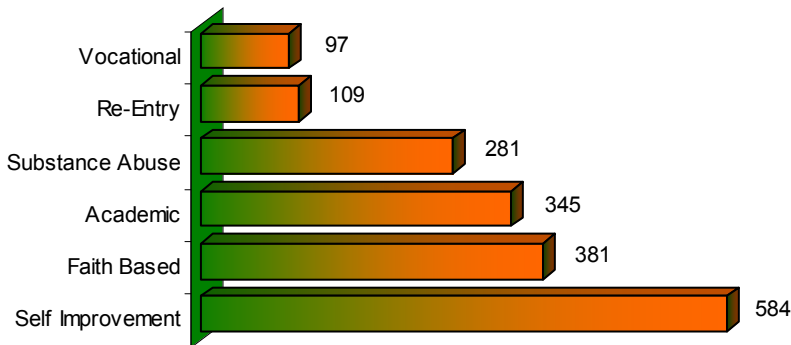
The question becomes — Do we want them to return better criminals? Or do we want them to be released with skills to help them succeed as productive members of society? Neighborhood streets will be safer by virtue of an ex-offender being less likely to recommit crime.



Volunteer Omyra Pinos teaches English as a Second Language (ESL) to Spanish speaking inmates.

Despite overcrowded jail conditions, the Sheriff's Office made room for about 45 inmate programs a week.

2007 Completed Class Count = 1797



One of the more innovative was brick masonry. Trades represent the best chance for success. There is less bias in the construction industry when hiring people with a criminal record. A trade also adds earning power that low skill jobs lack.



Academics are another priority at the Newport News City Jail. The GED program was revamped in such a way that quadruple the number of inmates earned a GED in 2007 compared to 2005. The numbers steadily climbed from 7 in 2005 to 24 in 2006 and 43 in 2007.

Inmates who earn their GED get a graduation ceremony complete with a contact visit with loved ones. For some, it's the first time they've held their baby, a baby born while they were incarcerated. For others, it's a mother's hug. For others, it's a G-Rated kiss from a spouse.



VOLUNTEERS MAKE A DIFFERENCE



CIRCLE OF COMPASSION
HOPES TO BREAK
CYCLE OF INCARCERATION



Photo courtesy: Daily Press

It is a special person who chooses to volunteer behind bars. The Newport News Sheriff's Office has 125 such compassionate people.

Most of the inmate programs exist because of the good will of volunteers. Basic computer to brick masonry; substance abuse counseling to anger management techniques; discipleship to parenting; money management to life skills.

These are a few examples of the professional disciplines taught by volunteers.

The NNSO could not afford to pay staff to perform these functions. Based on \$6 per hour — which is low considering the level of expertise — volunteers save an estimated \$156,000 per year.



The Annual Volunteer Appreciation Dinner was held at the Marriot Hotel in City Center. Mayor Joe S. Frank was among the honored guests.

PUBLIC INFORMATION

The Sheriff's Office believes open and transparent communication is a fundamental part in building public trust. The seven story jail located in downtown Newport News may not have windows, but the Sheriff's Office wants you to look inside.



In 2007, the Sheriff's Office continued to open its doors to mainstream media. By permitting television and newspaper reporters to see the operations of the Sheriff's Office, the citizens are allowed free access to watch how the NNSO fulfills its duty to protect and serve.

News crews have gone on the road with deputies, gone behind bars, and followed the legislative process discovering that the NNSO is Committed to Making a Difference.



The NNSO had a number of feature articles published in industry trade magazines. "Sheriff", published by the National Sheriff's Association, is a bi-monthly journal. "Virginia Sheriff", is published quarterly by the Virginia Sheriff's Association.

POLICE UNITY TOUR

Nearly 18,000 names are engraved in the blue-gray marble walls of the National Law Enforcement Officer's Memorial in Washington D.C. The Police Unity Tour is an annual pilgrimage made by bicyclists paying tribute to their fallen brothers and sisters. The Unity Tour is the single largest private/corporate sponsor of the Memorial Fund.

On May 10th, deputies Steven Sheridan, William Churchill, and Robert Hicks II joined hundreds of other cyclists and pedaled 240 miles from Portsmouth to D.C.

The Police Unity Tour motto is, "We Ride for Those Who Died." For Deputy Hicks, the Unity Tour couldn't be more personal. The "brother" he rode for was his father. Lt. Robert T. Hicks was with the Middlesex County Sheriff's Office when he died on May 20, 1984 responding to a distressed motorist call. On Day One of the ride, a moment of silence was held at the Newman Bridge in Urbanna, the place where Lt. Hicks perished. The Hicks' family and the Middlesex County Sheriff's Office were also presented with plaques honoring the service and memory of the elder Hicks.



A NAME IN STONE
BY DEPUTY ROBERT T. HICKS II

*A name in stone is all that is left
Of a man that once stood tall.
A man who served, and lived, and breathed.
A man who then gave all.
A man who lived, and loved and cared;
For those whom could not.
This wall that now bears his name,
Is my father's resting spot.
For now, he stands a different watch.
Now he guards the gate.
To be the light for all to see,
When life was not their fate.
He now stands proud and now stands true,
Whenever he hears the call.
That one more of the Thin Blue Line,
Did serve and then did fall.*

To my father:
Lt. Robert T. Hicks
Final Roll Call – May 20, 1984

COMMUNITY OUTREACH

Deputies are connected to the community through a variety of programs and events.

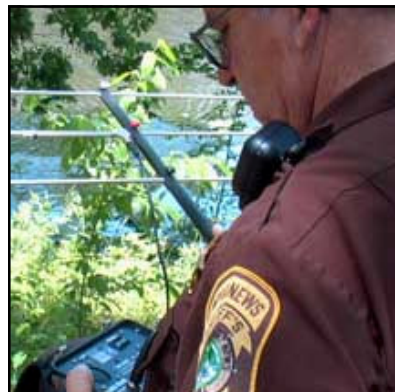
Signature programs include Kids' Handy Prints for children, File of Life and Yellow Dot for seniors, and Project Lifesaver which serves both the elderly and the young.

KIDS' HANDY PRINTS helps parents be proactive in the event their child goes missing. Fingerprints are professionally taken by deputies and returned to parents to be kept at home along with important documents.



FILE OF LIFE and **YELLOW DOT** provide a way for a senior citizen to compile emergency contact information and medical needs in one place. Medics responding to a home or roadside emergency can more easily access vital information. FOL and YD are successful programs because of a cooperative relationship between the Sheriff's Office and the Newport News Fire Department.

PROJECT LIFESAVER — BRINGING LOVED ONES HOME



PROJECT LIFESAVER provides peace of mind to the caregiver of people diagnosed with Alzheimer's, Autism, Down Syndrome and other mentally related disorders. Each PL client is assigned a frequency number and given a tamper proof electronic wristband. A trained team of deputies take action with tracking equipment in the event a client wanders and gets lost. The average search time is less than 30 minutes. Program costs are met through donations making it free to the Project Lifesaver client.

SPEAKER'S BUREAU

The speaker's bureau spanned across the City of Newport News to address concerned citizens on a wide selection of topics. One area of concern that the Sheriff's Office shares with Robert McDonnell, the Commonwealth's Attorney General, is identity theft. Senior citizens are vulnerable to this fast growing consumer fraud. The NNSO is Committed to Making a Difference by educating the public through seminars.

Program Name	Size of Population Served
FOL/YD	2,424
Identity Theft Lecture	341
Project Lifesaver	30
Kids' Handy Prints	629
Class Action	1348
Life Skills	387
AAD Middle & High School	46,046
Total	51,205



Vicki Gaffney, Community Resource Officer, delivers talk to senior citizens on identity theft and scams.

LIFE SKILLS is a lesson plan taught in grade school by NNSO staff. Life Skills teaches healthy habits and replaces D.A.R.E., formerly taught by police department school resource officers. The Sheriff's Office was approached to provide classroom guidance.



CLASS ACTION is a gang prevention curriculum spearheaded by Robert McDonnell, the Commonwealth's Attorney General. Teaching lessons to 4th and 5th graders is a perfect fit for the Sheriff's Office. By nature of working in a jail, deputies see the consequences of gang affiliation. Their first hand experience drives home the message to open-eyed children. The program expanded in academic year 2007-2008 to enter all 26 elementary schools.



SPEAKER'S BUREAU continued

AN ACHIEVABLE DREAM MIDDLE AND HIGH SCHOOL opened in August, 2007. Eighth through 12th grade Dreamers shared space at another school for years before moving into their own location. The academic approach for at-risk youth is proven to succeed by setting expectations and guidelines, and by refusing to use poverty as an excuse. The NNSO is proud to continue its role model relationship with An Achievable Dream. Each weekday morning, deputies conduct uniform inspections, engage students in conversation, and address their concerns.



Deputies get a walk through of the brand new school before it opened to students. The NNSO has been affiliated with An Achievable Dream since the 2000/2001 School year.

In the interest of public safety, it is critical to embrace young people. Many need positive role models. Many need reinforcement that deputies and other uniformed officers are their friends not their enemies. Organized street gangs are recruiting members as young as ten. The NNSO is Committed to Making a Difference by reversing that negative propaganda with a positive message. That message is being relayed through speaking engagements with students. In the left hand photo, Sheriff Gabe Morgan, and Commonwealth Attorney Howard Gwynn talk with Hampton Roads Academy students. The message is also being relayed by inmates via video. Who better to warn our city's youth about the consequences of criminal activity than a remorseful criminal.



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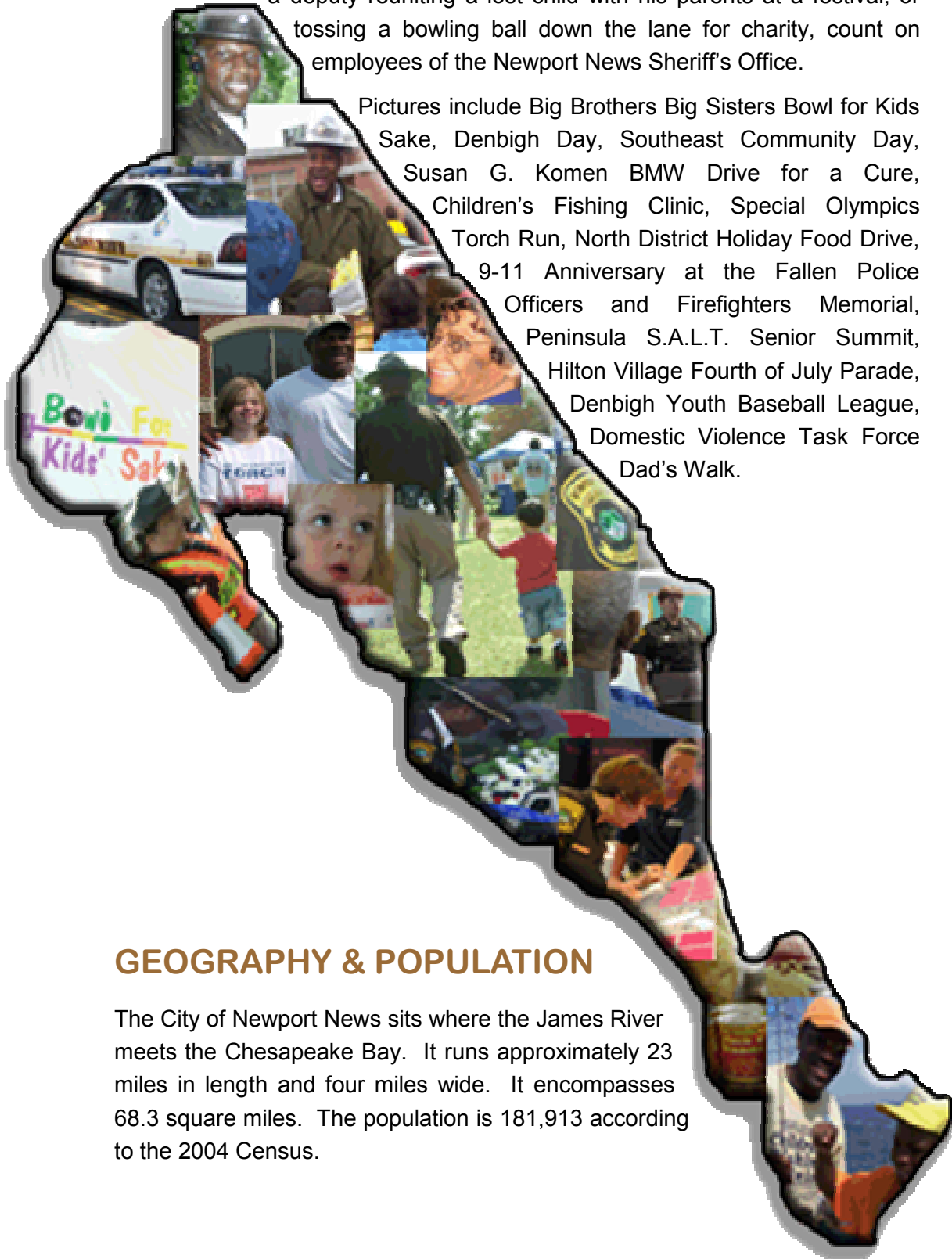


In addition to its impassioned approach to reducing violent behavior among youth, the Sheriff's Office is passionate about sharing stories of valor and sacrifice. With the Fallen Police Officers and Firefighters Memorial in Downtown Newport News as the backdrop, the NNSO was invited by the fire department to speak on 9-11.

GIVING TO OUR COMMUNITY

The NNSO is an active member of the community. Deputies and civilian staff participate in an array of activities throughout the city. Whether it is a deputy reuniting a lost child with his parents at a festival, or tossing a bowling ball down the lane for charity, count on employees of the Newport News Sheriff's Office.

Pictures include Big Brothers Big Sisters Bowl for Kids Sake, Denbigh Day, Southeast Community Day, Susan G. Komen BMW Drive for a Cure, Children's Fishing Clinic, Special Olympics Torch Run, North District Holiday Food Drive, 9-11 Anniversary at the Fallen Police Officers and Firefighters Memorial, Peninsula S.A.L.T. Senior Summit, Hilton Village Fourth of July Parade, Denbigh Youth Baseball League, Domestic Violence Task Force Dad's Walk.



GEOGRAPHY & POPULATION

The City of Newport News sits where the James River meets the Chesapeake Bay. It runs approximately 23 miles in length and four miles wide. It encompasses 68.3 square miles. The population is 181,913 according to the 2004 Census.

Commendations & Awards

Photo courtesy: Daily Press



COMMENDATIONS
& AWARDS

2007

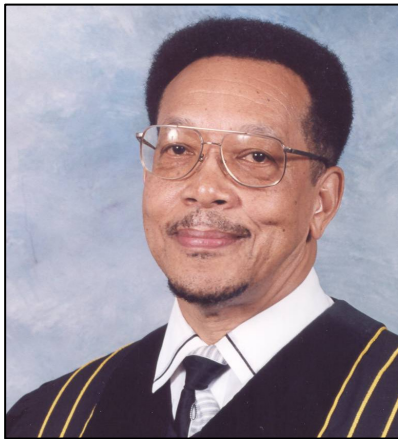


LIFESAVING MEDAL The award is given to any employee for saving a human life or for endeavoring to save a human life. There is no greater act of heroism than to undertake lifesaving measures to rescue another person.



L-R: Robert Clayton, Steven Sheridan, Hope Hasan, and Carl Wilberg. Recipients of the Virginia Lifesaving Medal.

On January 30, 2007, an inmate attempted suicide by hanging. Health Administrator Hope Hasan used a letter opener to cut the makeshift rope from around his neck while Deputies Robert Clayton and Steve Sheridan lifted him up. Once the inmate was placed on the floor, Clayton and Sergeant Carl Wilberg performed CPR as a team and revived the inmate.



Chaplain James Robinson

CITIZEN SERVICE MEDAL The Citizen Service Medal honors the volunteer as a great asset. To give of one's time and expertise without expectation of anything in return holds tremendous value. The award is given in appreciation of the volunteer's spirit and commitment to making a difference.



Chaplain James Robinson began counseling inmates at the jail in 1985. He established and currently serves as the Senior Chaplain with Set Free Ministry. As Founder and Senior Chaplain, Robinson recruits and directs the activities of more than 50 volunteers. In 1992, he started the Freedom Outreach Center in Southeast Newport News. Its mission is to offer tutoring and job training at no cost to ex-offenders.

Professional Excellence

DEPUTY OF THE YEAR The award is given to sworn personnel who exemplify professionalism and dedication to service by putting forth the extra effort.

Awarded to: Deputy Dwight T. Hopkins

EMPLOYEE OF THE QUARTER The award is given to the employee who had exceptional levels of work performance. It is open to sworn and civilian personnel.

1st Quarter: Colonel Leroy Johnson, Jr.

2nd Quarter: Gloria Livingston Johnson

3rd Quarter: Deputy Dwight T. Hopkins

4th Quarter: Deputy Carl A. Jones

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Professional Seal of Accreditation



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