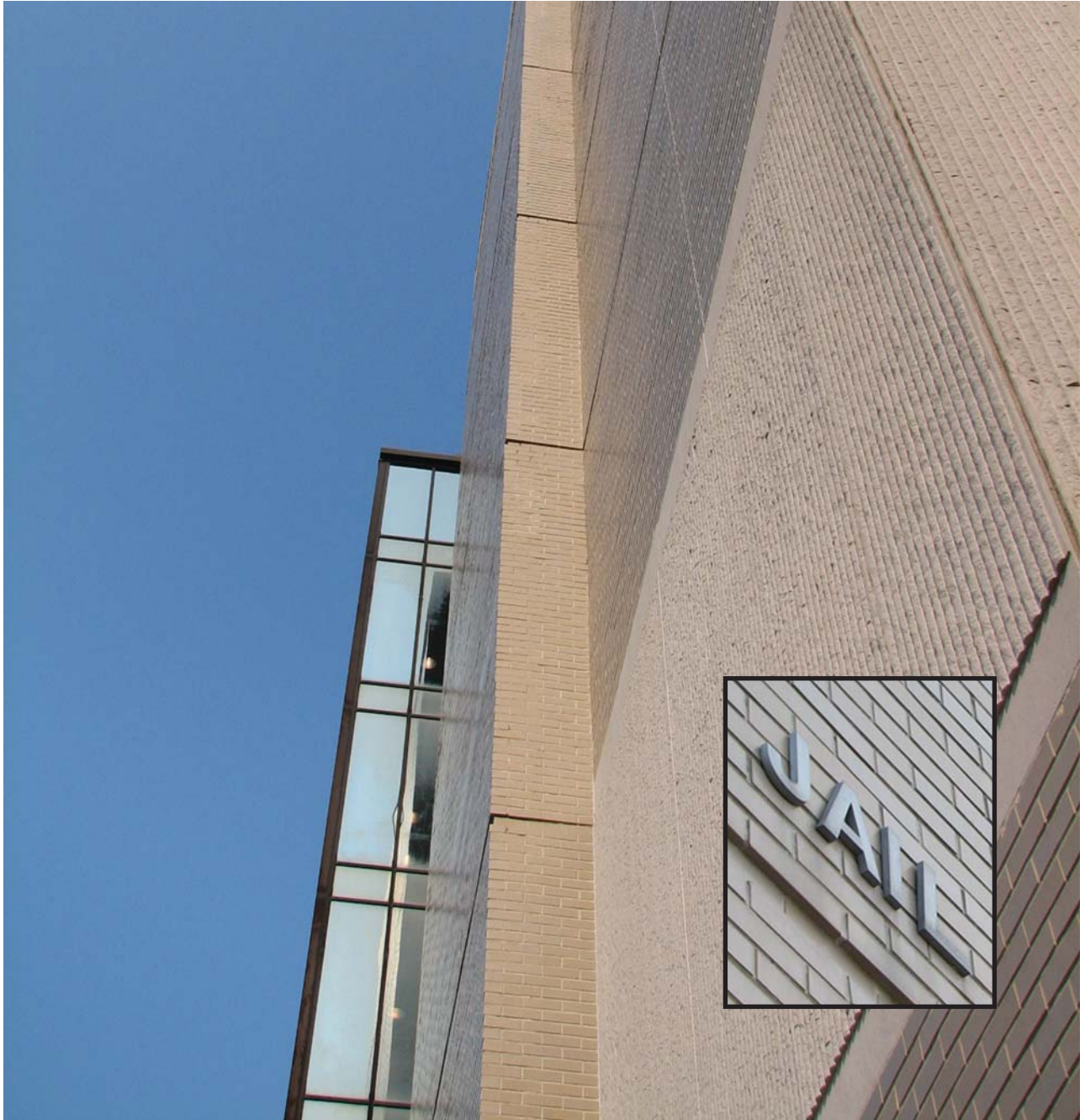


Sheriff's Office

CITY OF NEWPORT NEWS



ANNUAL REPORT

JANUARY 1, 2008 - DECEMBER 31, 2008

Letter from the Sheriff



To the Citizens of the City of Newport News,

2008 was an extremely busy year for the Newport News Sheriff's Office (NNSO). It was a year of reflection upon how we perform our duties, who we serve, and the daily dangers we face in order to keep the public safe. It was also a year of finding innovative solutions to old problems.

The incarceration of the mentally ill is a complicated issue. A single incident focused attention on a growing problem at the Newport News City Jail. One violent outburst in 2008 catapulted the issue into the forefront. Corporal Brian Dodge, a 16 veteran of the organization and single father of three, was left permanently blind in one eye as a result of an assault by a mentally ill inmate.

When one of our own is hurt, the entire Sheriff's Office is wounded personally. Emotional scars on colleagues ran deep. The spirit of camaraderie was never more evident than during the uncertainty following the attack. I am proud of how Corporal Dodge faced the crisis with courage and how he worked through the rehabilitative process.

There are too few treatment options for the mentally ill. As a result, the jail has become a receptacle for individuals in mental crisis. Jail, however, is not a place for the mentally ill. The Newport News Sheriff's Office lacks the resources and the training to tackle the problem alone. Our collaborative work with the Hampton-Newport News Community Services Board (CSB) strengthened in 2008.

Funding was secured for a full-time CSB counselor to work at the Newport News City Jail. In addition, deputies are systematically receiving Crisis Intervention Team (CIT) training. The CIT mission is to divert people away from jail and direct them toward treatment options.

The matter of the mentally ill was not the only priority for the year. Chronic challenges needed fresh approaches. Habitual offenders return to jail namely for failure to find gainful employment upon their release. The NNSO Work Release Program assists men and women who are still serving their sentence to find a job. Not only is underemployment a contributing factor in criminal activity, so is under-education and substance abuse.

The Jail Annex dedicated in December, 2008 is a rehabilitative facility that accomplishes two things. It eases overcrowding in the aging maximum security city jail and provides space to expand reformatory programs aimed at reducing recidivism.

Significant safety improvements were made in the main jail. Thermal imaging cameras were installed in 2008. Other life and safety renovations will continue into 2009, including the enhancement of our sprinkler and

ventilation systems. The Newport News Fire Department has been an important ally in urging to better protect both employees and detainees.

The Newport News Sheriff's Office serves the public in other ways outside the correctional facilities. We are committed to maintaining a highly visible presence at the City's three courthouses.

In 2008, the Newport News Sheriff's Office redrew district lines to even out the workload for our civil enforcement division. Consumers in North, Central and South Newport News reap the most benefit.

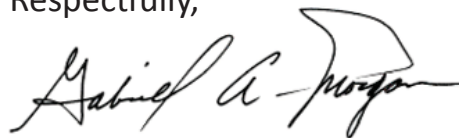
Our vehicle fleet is being equipped with MDTs (Mobile Digital Terminals) providing immediate access to information. Improved communications raised the level of service to citizens and also improved deputy safety. To that end, we continue to replace antiquated handheld radio devices with new equipment.

The department continues to build on the changes we began to enact in 2006 when I first took office. Open and transparent communication is vital to maintaining public trust and building credibility.

Most importantly is the inspiration I get from my employees for their heroism, courage and outstanding performance and service to the community. I am justifiably proud of the men and women I refer to as the City's Boldest.

The following pages will demonstrate our commitment to making a difference. Thank you for your continued support of the Newport News Sheriff's Office.

Respectfully,

A handwritten signature in black ink, appearing to read "Gabriel A. Morgan". The signature is fluid and cursive, with a large, stylized flourish at the end.

Gabriel A. Morgan

Sheriff, City of Newport News

365 DAYS

A lot can happen in one year. 2008 was no exception.

A lot of people helped define 2008.

A lot of events shaped the year.

We can capture statistics. And we do. 11,069 inmates booked. 835,455 meals served. 97,389 court ordered papers served. Etc.

Numbers are telling. But they do not tell the human element.

Nor do they reveal critical operations.

Snapshots capture the essence of the Newport News Sheriff's Office.

MISSION STATEMENT:

The Newport News Sheriff's Office shall safely and securely provide appropriate supervision of all persons entrusted to the care of the Newport News City Jail; provide for safe and secure operations in the courts; and guarantee expedient and accurate service of civil and criminal warrants.

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NEWPORT NEWS SHERIFF'S OFFICE

224 - 26th Street
Newport News, VA 23607
www.nnsheriff.org

The Newport News Sheriff's Office is an accredited law enforcement Agency and meets the high standards of the Virginia Law Enforcement Professional Standards Commission



january

february



1.23.2008

Volunteer Omayra Pinos teaches English as a Second Language (ESL) to inmates in the Newport News City Jail. This is a reflection of the changing face of the community and is a trend being watched by law enforcement. Communicating jail rules is essential for the safety of the facility. The Sheriff's Office is not seeing an alarming increase in its alleged illegal immigrant population but is experiencing a nominal rise. Not all non-English speaking inmates are undocumented citizens. Many, however, do have ICE holds for deportation.

2.5.2008

Sheriff Gabe Morgan had Mary Passage Middle School students stirring in their seats when he told them he brought inmates to speak to them about the perils of crime and gang affiliation. Three young inmates were not shackled nor guarded. In fact, they did not appear live at the school. They were on video – a video produced by the Sheriff's Office. Who better to discuss the consequences of crime than an inmate? Each spoke candidly of their mistakes and desires to turn back the clock for a fresh start. The gang prevention program included a one-act play performed by local high school theater students and a video of a mother who lost her eldest son in a gang related murder.

february



2.27.2008

Wednesday, February 27, more than a dozen deputies responded to a bomb threat called into Riverside Regional Medical Center. The response included K-9 and tactical team members. Deputies were posted at every door. Others established a perimeter around the hospital and conducted sweeps of the parking areas. Hospital staff and visitors were escorted to their cars. Hospital administration requested the Sheriff's Office provide extra security around the clock until further notice.



2.28.2008

A field trip February 28 took Citizen Police Academy students through lock-up at the Newport News City Jail. The academy, offered by the city's police department, provides a chance for citizens to learn firsthand about police work and other areas of the criminal justice system. The academy builds community relationships and better informs citizens about the reality of law enforcement.

march



3.13.2008

Real life episodes can offer valuable training opportunities. Such was the case March 13 when the Newport News Sheriff's Office was able to put into action its emergency evacuation plan. A nauseous smell of gas affected all of downtown and forced the evacuation of the General, Circuit, and Juvenile Domestic and Relations Courts. Deputies calmly and safely cleared all thirteen courtrooms. At the jail, a decision was made to evacuate the top floor of the facility while the source of the leak was investigated by the City Fire Marshal. Preparations were in place to evacuate the entire jail if such action was deemed necessary. Within approximately ten minutes almost 100 inmates were in the open air of the outdoor recreation yard. Deputies maintained order, took role call and made sure all inmates and personnel was accounted for. This was a precautionary evacuation because of the difficulty to vent the aging, windowless jail.



3.20.2008

Virginia State Trooper Rene Sarian had the honor of handing the certificate of completion to his brother Deputy Wilfredo Sarian. Deputy Sarian was among fourteen Newport News Sheriff's Office deputies to graduate March 20. Two more academy classes graduated before the end of 2008 for a total of 72 deputies. The Newport News Sheriff's Office faces the challenge of an overcrowded jail, an increasingly busy court docket and a rise in civil and criminal warrants to serve. The Office is in a perpetual recruiting, hiring and training phase as it tries to close the gap on personnel shortages.

april



4.19.2008

The Denbigh Youth Baseball League Parade and Tournament has become the unofficial kickoff to summer. The event, held April 19, signals the start of fun in the sun. The Newport News Sheriff's Office provides traffic control along the parade route. Master Deputy John Thompson used his cruiser to block an intersection along Denbigh Boulevard and greeted children athletes as they paraded by. Sheriff Gabe Morgan threw the first pitch. It was a perfect setting for America's favorite pastime.



4.26.2008

Students at Dunbar Elementary School eagerly study together after a deputy talked to them about the dangers of gang affiliation. Throughout the school year, and in every elementary school, deputies volunteer as guest instructors. "Class Action: Reducing Gangs in Virginia" is an anti-gang curriculum authorized by the Commonwealth of Virginia's Office of the Attorney General. The Newport News Sheriff's Office is committed to making a difference in the lives of the city's young citizens. Age appropriate materials are given to every 4th and 5th grader at each of the city's 26 elementary schools. The Sheriff's Office began teaching Class Action as a pilot program in 2006.

may



5.03.2008

What would you do if your child went missing? “Kids’ Handy Prints” is a fingerprint program that helps parents take a proactive role in finding their child. Once the child’s fingerprints are taken, the fingerprint card goes home with the parent to be handed over to law enforcement in the event the child disappears. The fingerprint is a vital tool when trying to locate a child within a critical time frame. The Newport News Sheriff’s Office accepts invitations to various citywide events to conduct “Kids’ Handy Prints.” Deputy C. Johnson was busy at Newport News Park during Parks, Recreation and Tourism’s Children’s Festival held May 3, 2008.



5.06.2008

Corporal Brian Dodge was severely injured by a mentally ill inmate. Darrell Ray West, Jr., 22, was throwing urine soaked toilet paper and food from Cell 7 in lock up. He had to be moved. His behavior caused health and safety concerns for others on the floor. Corporal Dodge was the first through the door. One powerful punch dislocated his eye from its socket. Dodge will never regain sight in that eye. The incident placed much needed attention on the issue of the incarceration of the mentally ill – an issue that had been a top priority of Sheriff Gabe Morgan’s long before this career changing injury. At the time of the incident, the jail housed 602 inmates. The rated capacity for the facility is 248. Nearly 36% of the inmate population has some type of mental illness ranging from mild depression to severe schizophrenia. Darrell Ray West, Jr. had been in jail since his arrest April 20, 2008 on an assault charge. Corporal Dodge was awarded the Purple Heart for injuries suffered in the line of duty.

may



5.09.2008

On May 9 Shameeka Martin was sentenced on two counts of involuntary manslaughter stemming from the deaths of two young children in an interstate accident. Anytime there is a case involving children, court proceedings can become volatile. In the Martin case, there was the added element of public interest. The circumstances surrounding the deadly accident were played out in the media. Fortunately, the hearing concluded without disruption. However, extra security was in place in the event of an outburst. Newport News Sheriff's Office policy mandates special security precautions be taken in high profile cases and in all murder trials. The safety of judges, clerks, attorneys, and visitors is paramount.



5.19.2008

Smoke fills the jail. The top picture shows what the control room deputy would see with a normal camera. The image on the bottom is the view using a thermal imaging camera. This exercise gave clarity to the value of investing in the strategic installation of thermal imaging cameras throughout the jail. With a standard lens, the control room deputy would be rendered helpless in trying to verbally direct people out of the building. Thermal imaging sees heat not light, so it can penetrate a thick blanket of smoke. The City Fire Chief and City Fire Marshal offered their expertise and advice in upgrading life and safety measures at the aging downtown jail.

may

june



5.27.2008

The Every 15 Minutes program got its name from the nationwide statistic that every fifteen minutes someone dies or is injured in an alcohol related traffic collision. Since the introduction of the program, that number has improved to every 30 minutes – still dramatically high. The Newport News Sheriff's Office participates with a wide range of other government and private organizations to stage a deadly accident on a high school campus. The mock incident comes to life thanks to the collaboration of fire, police, sheriff, medical transport, hospital, funeral home, jail, prosecuting and defense attorneys, and judge. The consequences of driving under the influence are apparent at the crash site and concluding with the banging of the gavel and the judge's sentence.



6.07.2008

Parents Kelly and Dana Musick were overcome with fear and panic when their eleven year old daughter, who has Down syndrome, took off at the beach. Virginia Beach was hosting the 15th Annual North American Sand Soccer Championship. There were an estimated 9600 athletes, hundreds of spectators, thousands of other beach goers – and miles and miles of beach. Kelsey Musick disappeared in a flash. She could have gone in any direction: toward the water, down the beach or toward the parking lot and busy street. But Kelsey wears a Project Lifesaver transmitter bracelet that helps deputies conduct a search. Even though the disappearance happened in neighboring Virginia Beach, Newport News deputies responded with their state of the art equipment. Beach partners were also notified to expedite the search. Kelsey was safely reunited with her family.



6.09.2008

Riverside Health System Foundation, Inc. donated \$36,000 to Project Lifesaver, a non-profit search and rescue program operated by the Sheriff's Office. The grant helps expand the program to include more clientele and to upgrade equipment. Clients are diagnosed with Alzheimer's, Autism, Down syndrome and other mentally related disorders. These individuals tend to wander. They lack the cognitive ability to recognize danger. They may not be clear of mind, but they can be physically nimble. According to the Virginia Department of Emergency Management, most victims who disappear are found within a mile radius of where they were last seen. After 24 hours of being lost, the chance of survival drops to 46%. The average search and rescue with Project Lifesaver is 30 minutes. The Newport News Sheriff's Office is one of only a few agencies in the Hampton Roads region to offer Project Lifesaver FREE of cost to clients. Program costs are met through donations, like the generosity of Riverside Health System Foundation, Inc.

6.16.2008

Newport News City Jail inmate labor saved the city approximately \$2,336,469 in 2008. They worked on numerous projects. For example, inmates with trustee status helped renovate the Justice Building (formerly the CSB building located at 2501 Washington Avenue). They did everything from plumbing repair and sheet rock to painting. Pictured are inmates putting the finishing touches on the lobby under the watchful eye of a deputy. The Sheriff's Office civil enforcement, transportation and administrative divisions relocated to the first two floors of the Justice Building, clearing the way for the expansion of the jail medical clinic.

july



7.09.2008

On January 9th, Virginia Chief Justice Leroy Rountree Hassell, Sr. came to the City of Newport News to hear a variety of cases on appeal. The Honorary Hassell (center) was joined on the bench by the Honorary S. Bernard Goodwyn and the Honorary Barbara Milano Keenan. Deputy Gary Sonnier (foreground) was assigned as their bailiff. Court Security deputies are responsible for the safe entrance into three city courthouses and for the orderly conduct in a total of thirteen courtrooms. Visitors to each courthouse must first pass through metal detectors. Other security measures include a daily perimeter sweep of the courthouses by a K-9 Unit trained to detect explosives. Precautionary searches are also conducted in the courtroom interiors. Periodically, bomb threats are directed at the courts. The response to such threats is immediate thanks to having our own K-9 Unit.



7.29.2008

On July 29, Corporal Wayne Hill and his canine partner Kwade got a call from neighboring Isle of Wight County Sheriff's Office asking for assistance with a traffic stop. The rental car, suspected of carrying drugs, was pulled over at the base of the James River Bridge. Kwade alerted to the trunk of the car where a small amount of marijuana was found. The big discovery came when Kwade sniffed out a bag laced with drug residue. In the bag was \$62,000 in drug money.



8.13.2008

The U.S. Army enlisted the help of the Newport News Sheriff's Office for its recruitment initiative called PaYS, or Partnership for Youth Success. The Sheriff's Office signed as a corporate partner and agreed to give qualified soldiers leaving Army service priority consideration in the employment process. "This is definitely a part of our multi-faceted approach to recruitment. Veterans present some of the best qualities that make them well suited for our type of work," said Sheriff Gabe Morgan, as he and Major David Jones, Executive Officer U.S. Army Beckley Battalion, entered an agreement at the official PaYS program signing ceremony held August 13.



8.14.2008

The Newport News Sheriff's Office is committed to fighting identity theft, the fastest growing form of consumer fraud in North America. Citizens brought confidential documents to be shred FREE of charge at the August 14 "Shred-it" campaign held in the Home Depot parking lot off Jefferson and Bland. A steady stream of people took advantage of the opportunity, some arriving with tax records dating back to the 1960s. Hundreds of pounds of paper were turned into nothing more than confetti.



8.27.2008

Too often, the mentally ill end up jailed instead of receiving treatment. Until recently, jail diversion options were limited. Authorities on the Peninsula are now being trained in a new method of response to a mental crisis. A Crisis Intervention Team (CIT) will be first to respond to a scene involving a mentally ill person. The team is made up of deputy sheriffs, police officers and juvenile services personnel. The first series of training took place August 27. CIT members make an effort to bring resolution to a situation short of making an arrest. They take a holistic approach to the plight of the mentally ill. CIT principles mirror the Memphis Model designed in the 1980's following the tragic shooting death of a mentally ill individual.

september



9.01.2008

At first glance, it looks like an ATM machine in the lobby of the city jail. Instead of dispensing money, the terminal actually accepts it. Touch Pay is a fast, easy way to deposit money into inmate canteen accounts. The kiosk was installed on the first of September to provide convenience. Touch Pay gets the sheriff's office out of the cash transaction business. Payments can be made from anywhere in the world via the web or phone. Funds are available immediately.

9.11.2008

The Newport News Sheriff's Office participated in a joint commemoration of 9/11. Wreaths were laid at the base of the Newport News Police and Fire Monument in front of City Hall. Before decorating the monument, Fire Chief Kenneth Jones (right), and Police Chief James Fox (left) shared thoughts about the infamous day. Sheriff Gabe Morgan (middle), centered his remarks on a young man he once mentored in Brooklyn, New York. It was the 1970's when Morgan tutored Angel Perez. Perez became a successful stock broker for Cantor Fitzgerald and worked in their offices on the 101st floor of the World Trade Center North Tower. At age 41, Angel Perez perished in the attacks on the Twin Towers September 11, 2001.

october



10.01.2008

Woodrow Williams made good use of his time behind bars. The 28 year old earned a GED and found a construction job while in jail. The Work Release Coordinator locates employment for inmates. Inmates are paying down court costs and fines before being released. They pay child support and taxes. Once they complete their sentence, that job is theirs to keep. Gainful employment reduces the risk of recommitting crime. There is a direct link between the rehabilitation of prisoners and public safety. In Mr. Williams' case, his employer was so pleased with his performance that the company scheduled his work hours around his class times so he could earn his GED.



Photo courtesy: Daily Press

10.01.2008

A television channel filtering system was installed at the Newport News City Jail on the 1st of October giving deputies control over what inmates are allowed to watch. The options were reduced to ten channels. The main four networks are on the menu: ABC, CBS, NBC and FOX. In addition, inmates can view the History Channel, Animal Planet, Lifetime, Discovery, ESPN and CNN. Television does provide inmates with an outlet. Without providing something to occupy their minds and time, inmates are more likely to get into altercations with each other and with deputies. Books and games are also provided for entertainment. The filtering system also allows the Sheriff's Office to cut-in with any special programming it wishes.

november



11.05.2008 - 03.25.09

As temperatures drop, more people are seeking shelter from the cold. Deputies have partnered with LINK, or Living Interfaith Network, of Hampton Roads to provide a secure environment at area emergency shelters. A coalition of churches offers shelter for the homeless during the winter months. Deputies make sure the nightly tenants are not intoxicated. Names are run through a crime data base to see if anyone is wanted for committing a crime. Deputies stand guard overnight to handle any disruptions, ensuring the safety of the volunteers and the homeless.



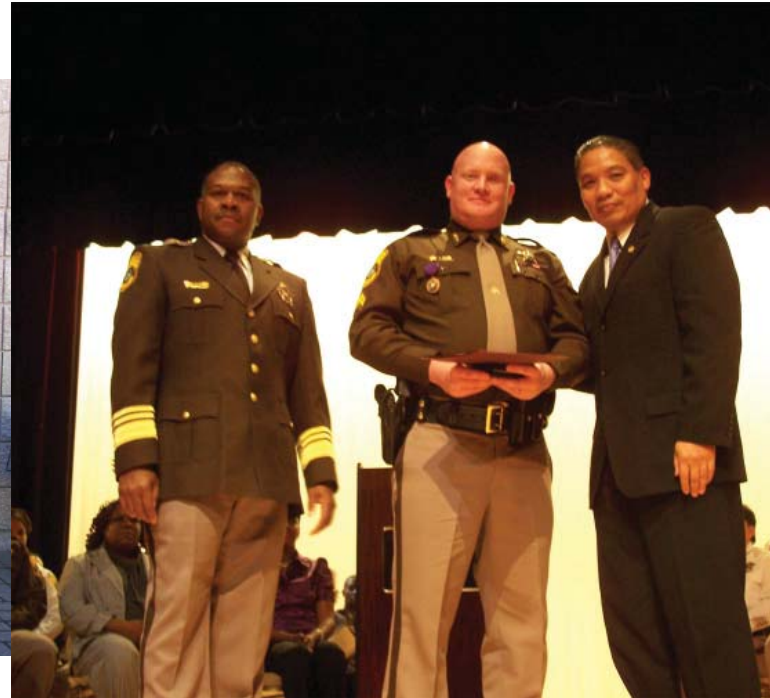
11.24.2008

The latest metamorphosis of 228 -- 25th Street was completed on November 24, 2008. The building was first dedicated in January 1964 as the Municipal Building. It housed courtrooms along with a limited number of cells for juvenile detention. In June of 1988, additional juvenile cells were added during a renovation project. In 2005, Juvenile Detention vacated the building and moved to a new facility devoted solely to its needs. Work began to transform their old structure into the new Adult Detention facility, commonly referred to as the Jail Annex, for the Sheriff's Office.



12.01.2008

The Jail Annex has two missions: solve overcrowding at the main city jail and address recidivism. The annex was dedicated on December 1st following a year of renovations to the former juvenile detention facility. Before being occupied by inmates, the Newport News Sheriff's Office encouraged the public to tour the facility for educational purposes. The rehabilitative detention facility has 5 housing units (male and female inmates), 108 beds, 3 classrooms, 2 multipurpose/activity rooms and 1 kitchen. Inmate programs will be offered in the annex, including culinary certification, basic computers, sewing, brick masonry and GED. A problem plaguing the main jail is limited space for housing and for rehabilitative programs. The new annex eliminates certain restrictions. The goal is to help individuals be productive citizens upon their release, thereby reducing crime on city streets.



12.16.2008

The 3rd Annual Promotions & Awards Ceremony was held December 16th in the Ella Fitzgerald Theater at the Downing Gross Cultural Arts Center. During the course of the year, twenty-seven men and women were elevated in rank. The evening also provided an opportunity to acknowledge employees for going above and beyond the call of duty. A Purple Heart Medal was presented to Corporal Brian Dodge for injuries suffered in the line of duty. A total of seven Life Saving Medals were presented; an Exceptional Service Medal was given to an employee who retired after 33 years of dedicated service to the department; and two Citizen Service Medals were presented to volunteers. Commonwealth of Virginia's Secretary of Public Safety John W. Marshall, son of U.S. Supreme Court Justice Thurgood Marshall, was the evening's keynote speaker. "For Secretary Marshall to clear his calendar to participate in our ceremony speaks volumes about the caliber of our organization," said Sheriff Gabe Morgan.

VOLUNTEERS

Let's face it, the inmate population is virtually invisible to most people. Unless you have a loved one in jail, you aren't likely to think twice about those who are incarcerated. Even more reason for the Sheriff's Office to be grateful to its 140 volunteers. Most inmate programs are taught by volunteers. They help inmates overcome addiction. They counsel them in parenting skills and anger management techniques. They teach basic computer, GED and trades like brick masonry. This is a mere sampling of the disciplines taught by volunteers.

It is difficult to measure a compassionate heart. But in an effort to do just that, the Sheriff's Office tracks volunteer hours. Nearly 6,820 hours were logged over a twelve month period. Calculated at a rate of \$16/hour, volunteers saved taxpayers \$109,120.

Volunteers are making a difference in people's lives.

In gratitude, the 3rd Annual Volunteer Appreciation Dinner was held October 23rd at the Omni Hotel. State Senator John Miller and City Council Vice Mayor Joseph Whitaker were among the honored guests.

Calvin Anderson – AA
 Daryl Artis – SFM
 Felicia Austin – SFM
 Kevin Badie – GED Tester
 Oakley Bailey – Self Esteem
 Cleones Baker – SFM
 Cindy Balson – AA
 Gertrud Barlow – Grader
 Maris Barnes – SFM
 Maceon Barrett – AMACHI
 Kudirat Bello – Islamic
 Olijide Bello – Islamic
 Betty Blackburn – Grader
 Marvis Blaine – NA
 Thomas Blair – CASA
 Raymond Bland – SFM
 Mary Boles – AA
 Kevin Boone – Self Esteem
 Vivian Braxton – SFM
 Connie Brown – Inner Reflection
 Taft Bruce – Self Esteem
 Marian Burcher – Grader
 Iszell Burth – SFM
 Ruth Chandler – Grader
 Claudette Chapell-McGhee – SFM
 Joseph Clarke – Self Esteem
 Dote Cole – Grader
 Jayne Coleman – Taxes
 Lucinda Connelly – AA
 Maurice Cooper – AA
 Cynthia Cox – SFM
 Samuel Daniel – Self Esteem
 Cheryl Davis – AA
 Kirk Davis – AA
 Ann Downs – Grader
 Warren Drew – SFM
 Gregory Edwards – Self Esteem
 Richard Eilenfield – Barnabus
 Walter Eley – SFM
 Sony Ferriera – SFM
 Wilma Florence – Grader
 Michelle Gayle – SFM
 Larry Gibson – Fatherhood
 Barbara Gilman – Anger Mgt.
 Corey Gittens – SFM
 Norma Gray – SFM
 Shirley Gunter – SFM
 Thomas Harris – NA
 Artelia Hicks – SFM
 Shirley Hicks – SFM
 Veronica Hicks – Computer
 Sabrina High – Alpha Counseling
 Pat Hudgins – Grader
 Clifford Ivery – CASA
 Willie Jackson – SFM
 Mark Jaeger – SFM
 Ryan Johnson – CASA
 Vanessa Johnson – Self Esteem
 Joann Kaiser – Grader
 Daphine Kelly – NA
 Robert Larkin – AA
 Horce Lee – Self Esteem
 Darlene Levy – Barnabus
 Al Linder – Grader
 Danny Lindsey -- CASA
 Gary Long – SFM
 Linda Lyttle – SFM
 Cleveland Mabry – Self Esteem
 Glenda MacDonald – Adult Basic
 Rebecca Martin – AA
 Lillian Martin – SFM
 Gloria McCall – HIV/AIDS
 Eric McCaskill – Fatherhood
 Crystal McNair – Step Up
 Cynthia Meers – Grader
 Edward Melton – Self Esteem
 Charles Michaelian – SFM
 James Miller – SFM
 Dahlena Moore – Self Esteem
 Fred Moore – SFM
 Stephanie Mooring – SFM
 Jane Moreland – GED Tester
 Kenneth Moyler – Special Needs
 Johnnie Mullins – NA
 Linda Nelson – Motherhood
 Glenn Newby – SFM
 Barry Nicholson – NA
 Louise Neal – SFM
 Lee Noack – Grader
 Michelle Northway – Project Lifesaver
 Thomas Palmer – SFM
 Emmanuel Patterson – SFM
 Addell Person – SFM
 Renne Peterson – NA
 Milton Pierce – SFM
 Paul Pierce – SFM
 Omayra Pinos – ESL
 Richard Pittman – CASA
 Brandon Plain – HIV/AIDS
 Mary Pollack – Grader
 Leonard Price – NA
 Doris Pritchard – Grader
 Elnora Proctor – SFM
 Michelle Ralph – CASA
 Tom Rapcavage – Inner Relection
 Marcia Ray – Librarian
 Nancy Redd – GED Instructor
 Lavar Reynolds – Substance Abuse
 Pattie Richardson – NA
 James Robinson – SFM/Head Chaplain
 Joseph Rodriguez – SFM
 Vera Ross – Adult Basic
 Edna Rowe – Grader
 Charles Ruge – Computers
 Mary Russell – Life Skills
 Otis Sanders – Fatherhood
 Joan Senior-Williamson – Counselor
 Moses Simmons – Self Esteem
 Valarie Smith – SFM
 Kay Smutney – Barnabus
 Anthony Spruiel – Self Esteem
 Margaret Stanley – Grader
 Elbert Stennett – Barnabus
 Haywood Thomas – Discipleship
 Adam Thornton – AA
 Runnell Underwood – Discipleship
 Ira Walker – Discipleship
 Anthony Waller – SFM
 Clara Webb – Grader
 Bernard Webster – SFM
 Eva White – SFM
 Shelton White – SFM
 Archie Whitehill – VASAVOR
 Charles Williams – Brick Masonry
 Herman Williams – SFM
 Jane Williams – SFM
 Kermit Williams – AMACHI
 Joyce Woods – SFM
 Matt Young – SFM
 Connie Topp – Yoga

AWARDS & RECOGNITIONS

Every year, the Newport News Sheriff's Office honors the great work of employees during its Promotions and Awards Ceremony.

On December 16, 2008 over 200 employees, their families, friends and members of the community gathered for the celebration held at the Ella Fitzgerald Theater inside the Downing Gross Cultural Arts Center. This facility is rich in history. It is one of the City gems and certainly the jewel of Southeast Newport News. Named after jazz icon Ella Fitzgerald, born in Newport News in 1917, the theater had only been open two months prior to the Sheriff's Office celebratory event.

The evening presented a chance to hear about the men and women of the Newport News Sheriff's Office. There were stories of valor, on-duty and off. There were recognitions for decades of service, sworn personnel, civilian and volunteer.

It was an honor to have the Virginia Secretary of Public Safety as the keynote speaker. John W. Marshall is also the son of Thurgood Marshall, the first African-American U.S. Supreme Court Justice.

PURPLE HEART MEDAL

Corporal Brian E. Dodge

LIFESAVING MEDAL

Lieutenant Kandyce L. Patrick
Sergeant Chanelle M. Zanders
Mst Deputy Robert M. Clayton
Deputy Dwight T. Hopkins
Deputy Robert McMurtrie
Nurse Roxanne R. Adams
Nurse Sharon D. Leonard

EXCEPTIONAL SERVICE MEDAL

Major Cynthia Porter (Ret.)

CITIZEN SERVICE MEDAL

Volunteer of the Year:

Glenda MacDonald
Vera Ross

DEPUTY OF THE YEAR

Sergeant Chanelle M. Zanders

EMPLOYEE OF THE QUARTER

1st Quarter:

Lieutenant Audrey L. Maule

2nd Quarter:

Sergeant Chanelle M. Zanders

3rd Quarter:

Deputy Stacie N. Finney

4th Quarter:

Sergeant Scott A. Humphrey

GROUP ACHIEVEMENT AWARD

Civil Enforcement Division:

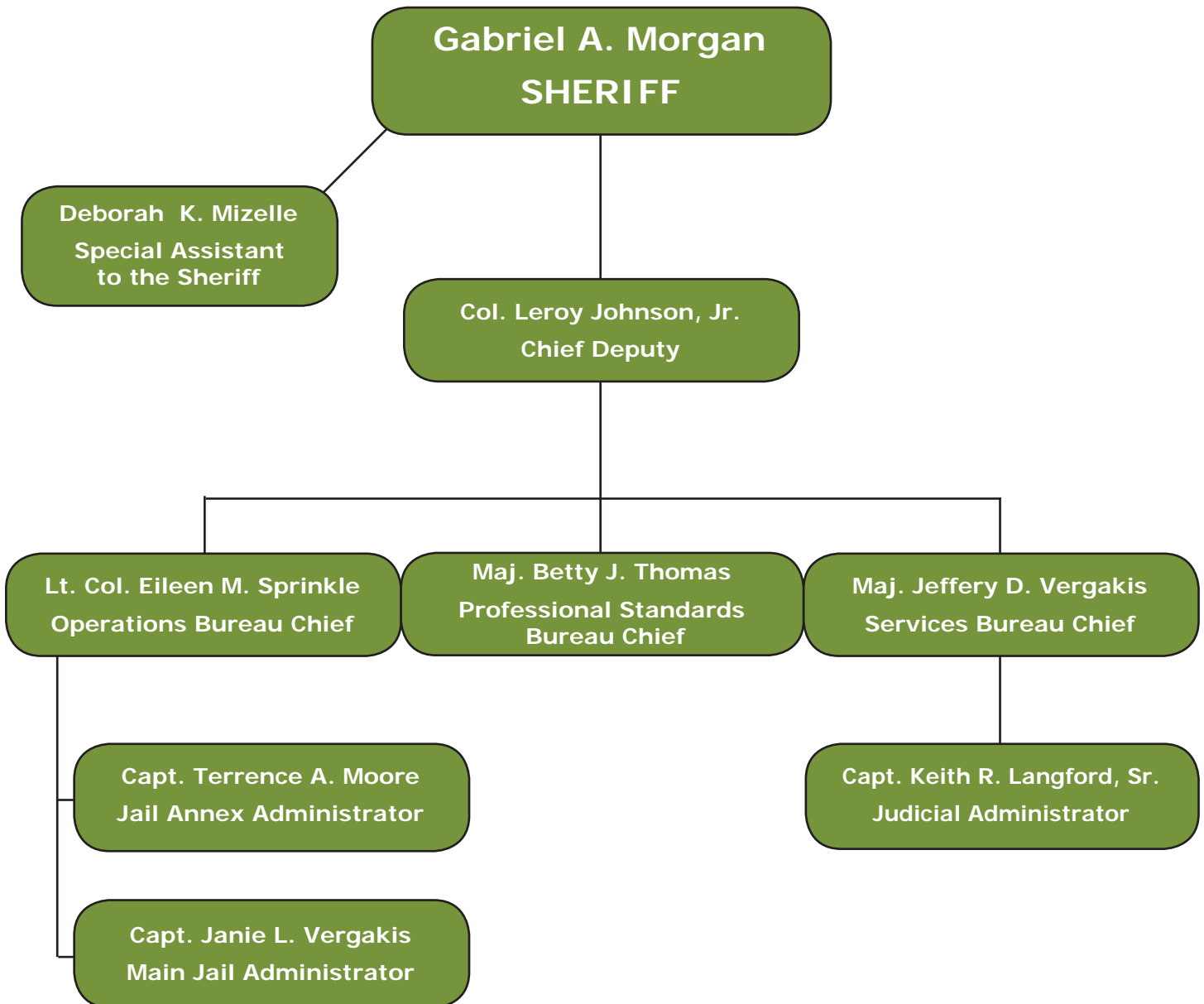
Lieutenant Maria Moore
Sergeant Frank Broadwater
Corporal James R. Cason
Corporal Wayne W. Hill
Corporal William R. MacBrohn
Corporal Douglas Wright
Corporal Cleveland T. Zanders
Mst Deputy Charlene Toliver
Deputy Audrey L. Baxter
Deputy Rebecca L. Jones
Deputy Steve M. Sheridan
Deputy Malcolm W. Trimiar
Deputy Fatimah F. Walton
Gloria L. Johnson
Wanda D. Sigler
Cinthia Vicens

“Let me tell you what it takes to be a deputy sheriff. It takes a desire to give back to your community. It takes a commitment to make a difference. It takes compassion. It takes integrity. And it takes courage. A very special kind of courage. The kind of courage very few people possess. But the very courage exemplified by those receiving awards tonight.”

John W. Marshall

Virginia Secretary of Public Safety

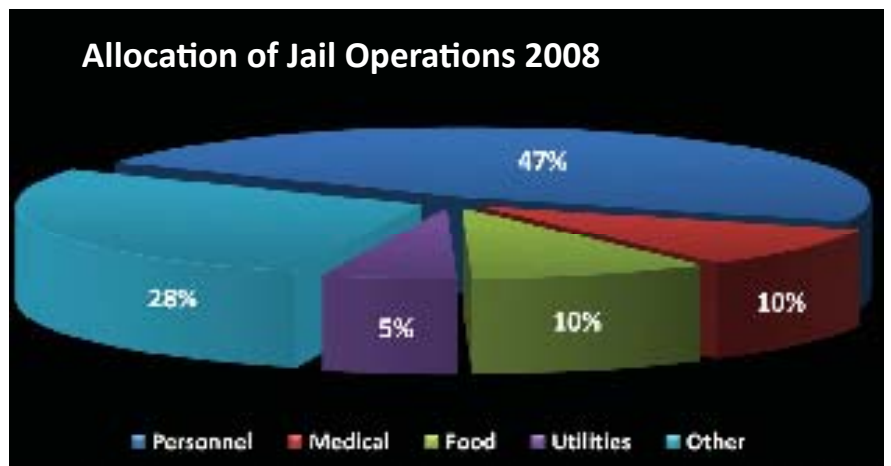
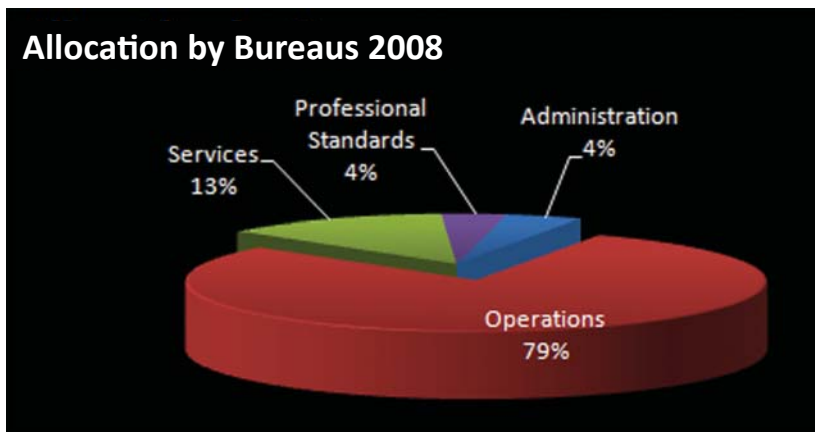
Organizational Chart



Operational Budget

	2006	2007	2008	2009*
Total Operational Budget	\$10,961,402	\$12,122,239	\$13,467,037	\$15,202,860
Personnel	5,623,382	6,422,869	7,187,113	8,097,486
Operations	5,338,020	5,699,370	6,279,924	7,105,374
Allocation by Bureaus				
Administration	793,386	536,001	498,013	496,785
Operations	8,944,234	9,982,475	9,483,779	11,044,665
Services	1,223,782	1,603,763	3,028,495	3,172,516
Professional Standards	0	0	456,750	488,894
Allocation of Jail Operations				
Personnel	\$4,463,504	\$5,076,878	\$4,477,704	\$5,365,226
Medical	862,265	737,115	901,052	899,813
Food	782,493	867,333	907,567	927,126
Utilities	604,327	567,354	506,672	622,000
Other	2,231,645	2,733,795	2,690,784	3,230,500

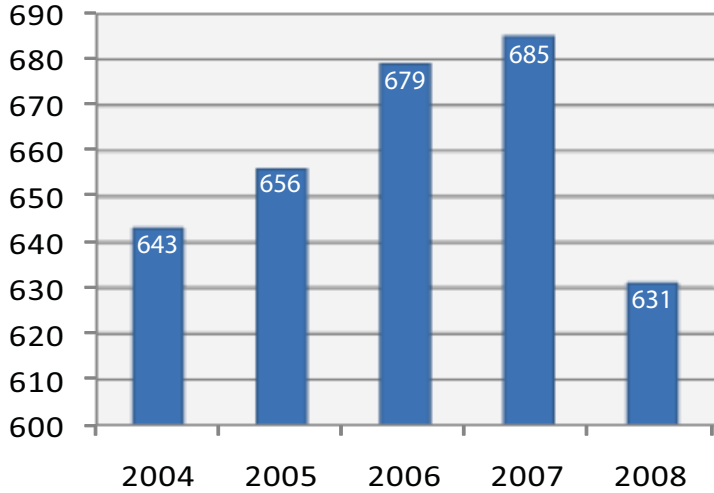
* Approved Budget



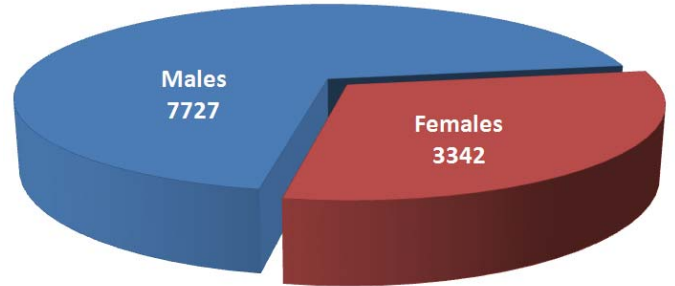
Operations

Inmate Demographics

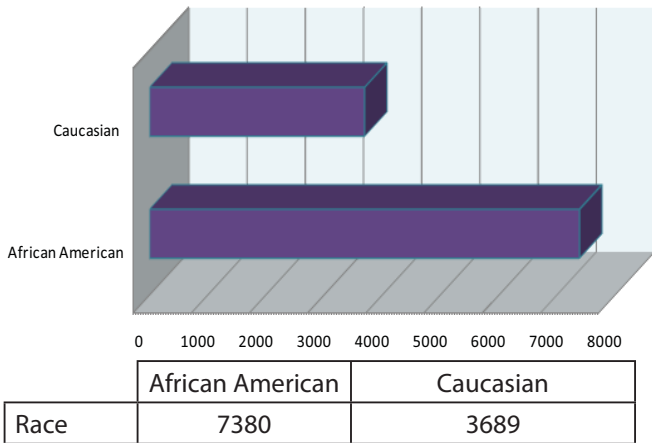
Average Daily Inmate Population



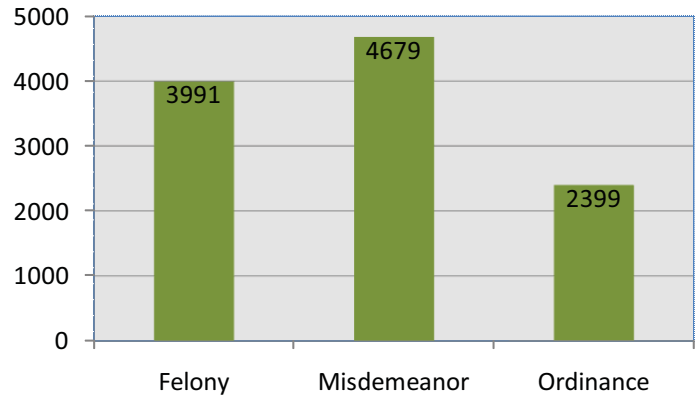
Total Committed for 2008 = 11,069



Race *

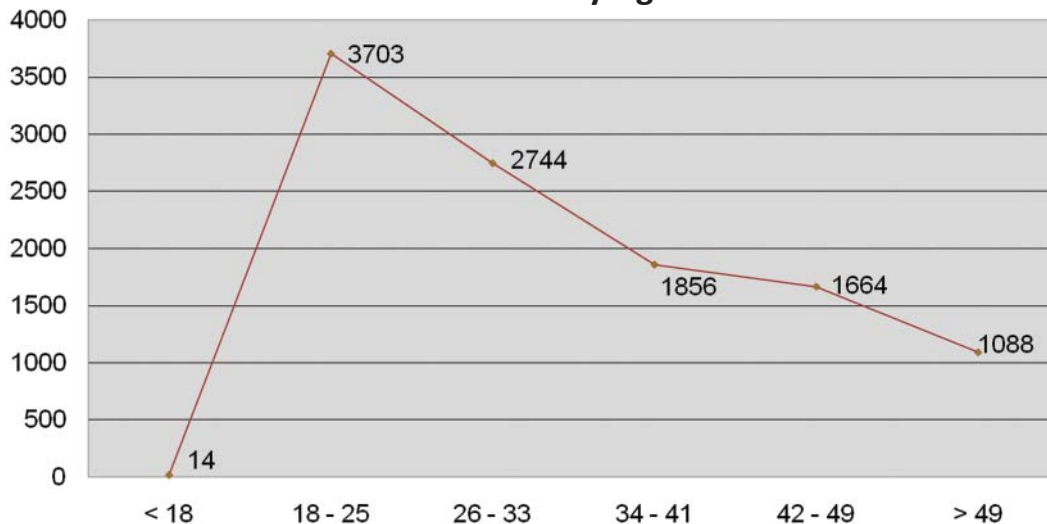


Felony, Misdemeanor & Ordinance



* Database cannot capture ethnicity

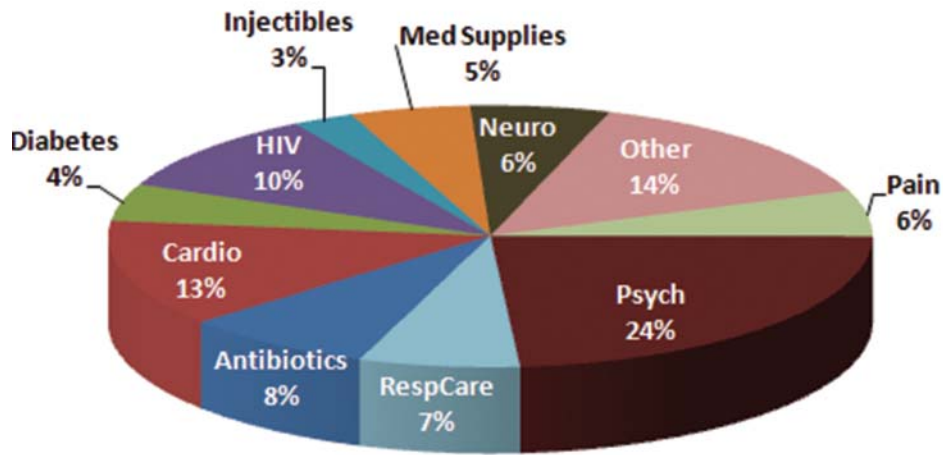
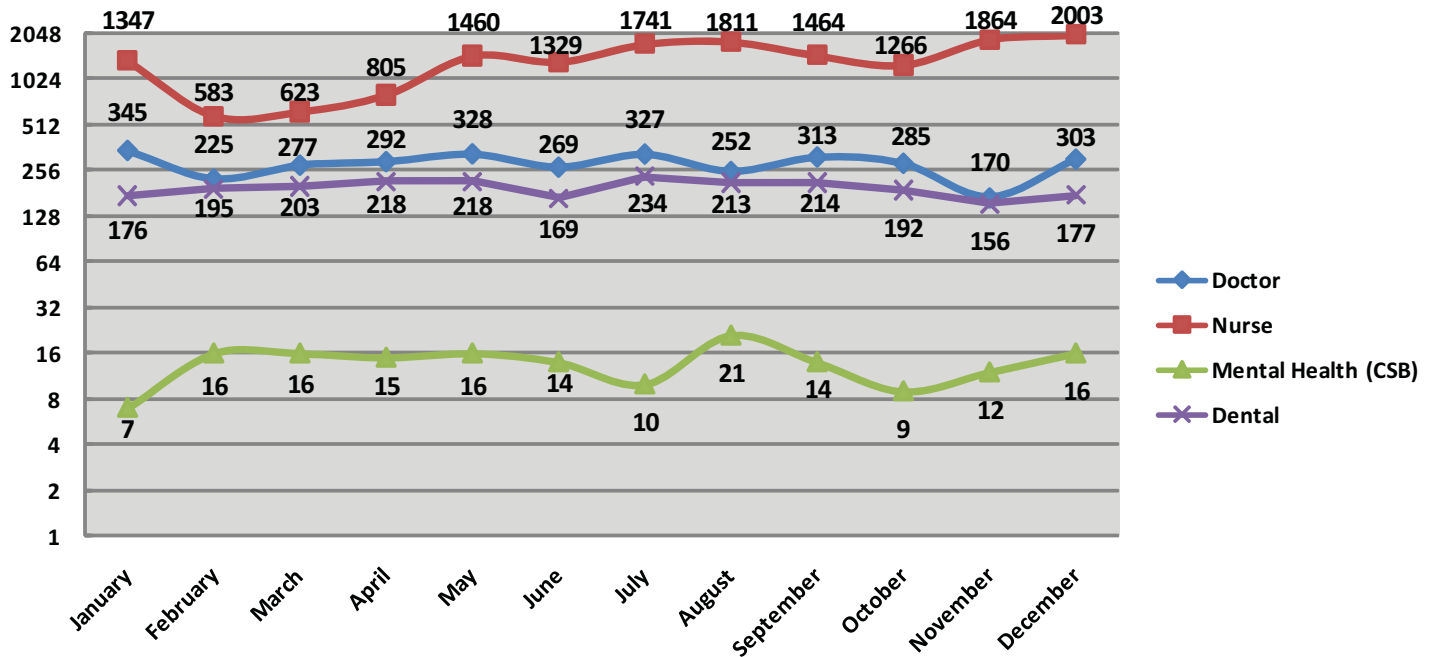
Committed by Age



Operations

Medical Care

Medical Visits

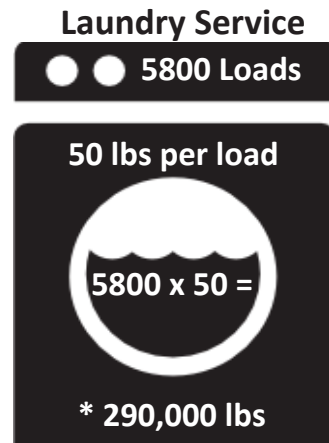
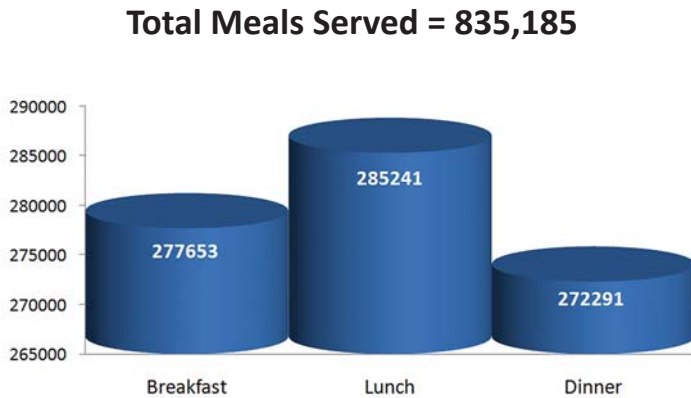


Spending by Drug Category

Incarcerating the mentally ill has placed a costly burden on the Newport News Sheriff's Office. A survey conducted for the State Compensation Board in 2007 found that nearly 36 % of our inmates had mental health disorders ranging from mild depression and bipolar disorder to major depression and schizophrenia. This year \$54, 573 was spent on psychotropic medications... nearly a quarter of the total pharmacy budget.

Operations

Contracted Services / Inmate Labor

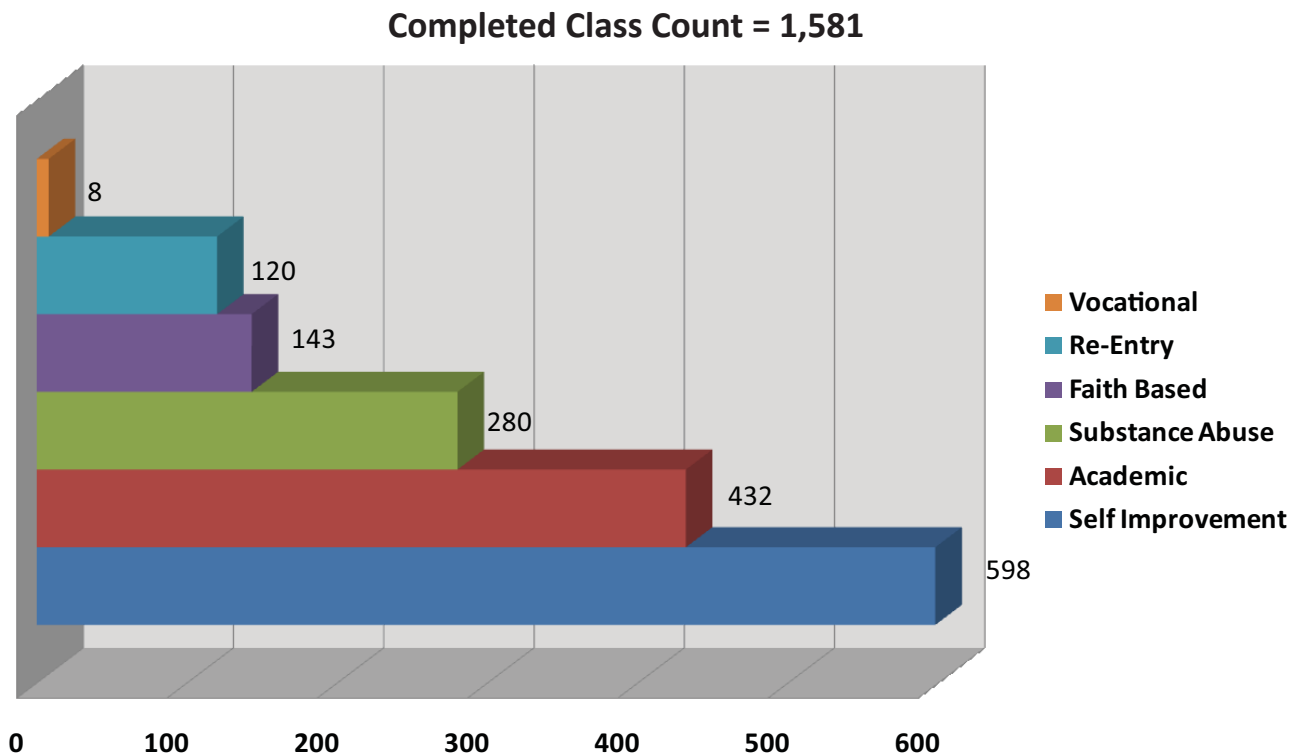


* estimated by ARAMARK Services, jail contractor

Inmate Labor Hours Cost Savings	
Laundry	\$134,667
Services	\$179,887
Maintenance	\$303,585
Female Work Crew	\$215,467
Custodial	\$550,639
Culinary	\$952,224
TOTAL	\$2,336,469

Operations

Inmate Programs



"Unless a person receives the death penalty, is sentenced to life without parole, or dies while incarcerated, they're coming back to your neighborhood," explained Sheriff Gabe Morgan.

That means approximately 95% of those convicted of a crime will be released and will return to their community.

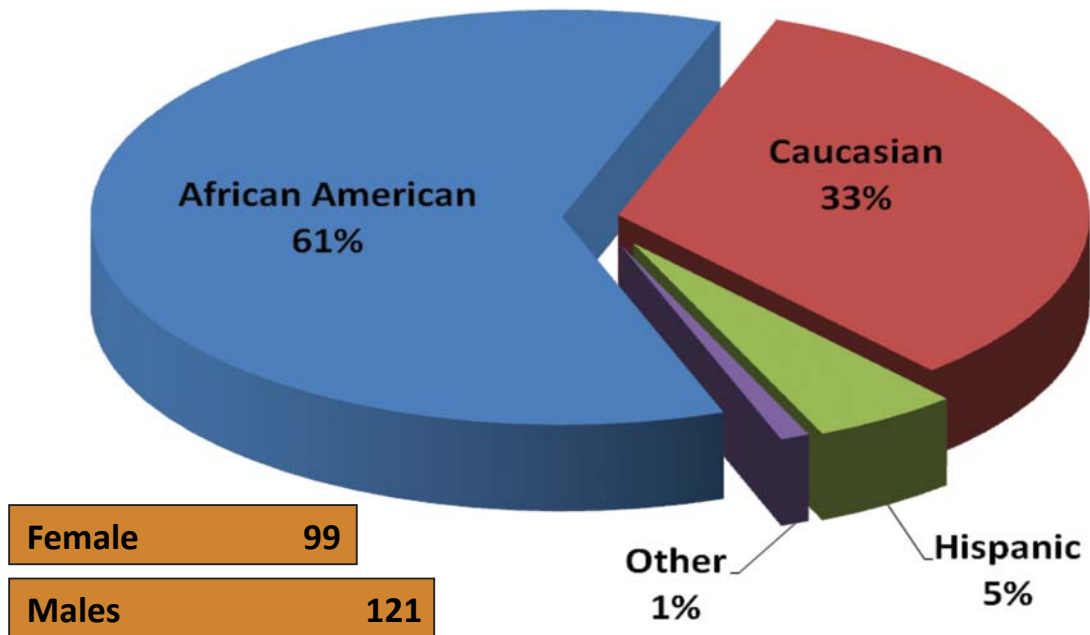
"Do we want them coming back as better criminals? Or do we want to release them with the tools that will help them succeed?," asked Sheriff Morgan.

Neighborhood streets will be safer by virtue of an ex-offender being less likely to recommit crime.

Professional Standards

Staff Demographics

NNSO Personnel Composition



Authorized Personnel	
Sheriff	1
Chief Deputy	1
Bureau Chiefs	3
Captain	3
Lieutenant	11
Sergeant	18
Corporal	8
Master Deputy	16
Deputy	141
Sworn Total	202
Civilian	18
OFFICE TOTAL	220

Professional Standards

Recruitment & Retention (Sworn & Civilian)

	2006	2007	2008
Turnover	39	39	36
Applications Reviewed	236	342	731
Applicants Hired	18	36	78

Training Hours

Specialized	360
Firearms Recert.	608
First Aid/CPR	636
BLE (Basic Law Enforcement)	1,360
In-service	1,680
Other	7,788
Basic Academy	15,600
TOTAL MAN-HOURS	28,032

Total Employees Disciplined = 27

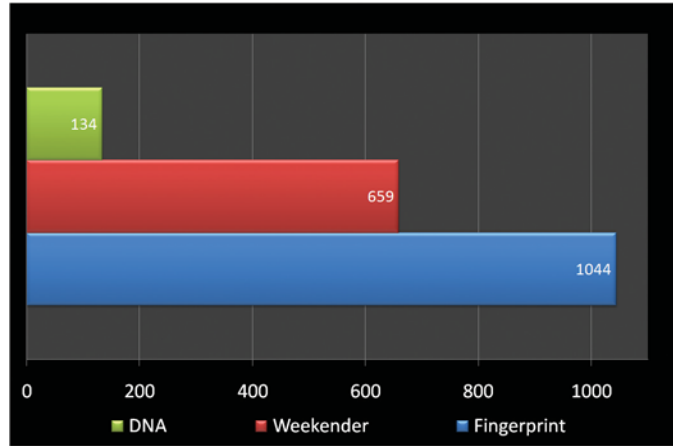
Actions Taken

Transfer	2
Demotion	2
Termination	3
Other	8
Re-Train	13
Suspension	20
Written Reprimand	25
TOTAL	73 *

* Multiple actions taken against some individuals

Services Court Security

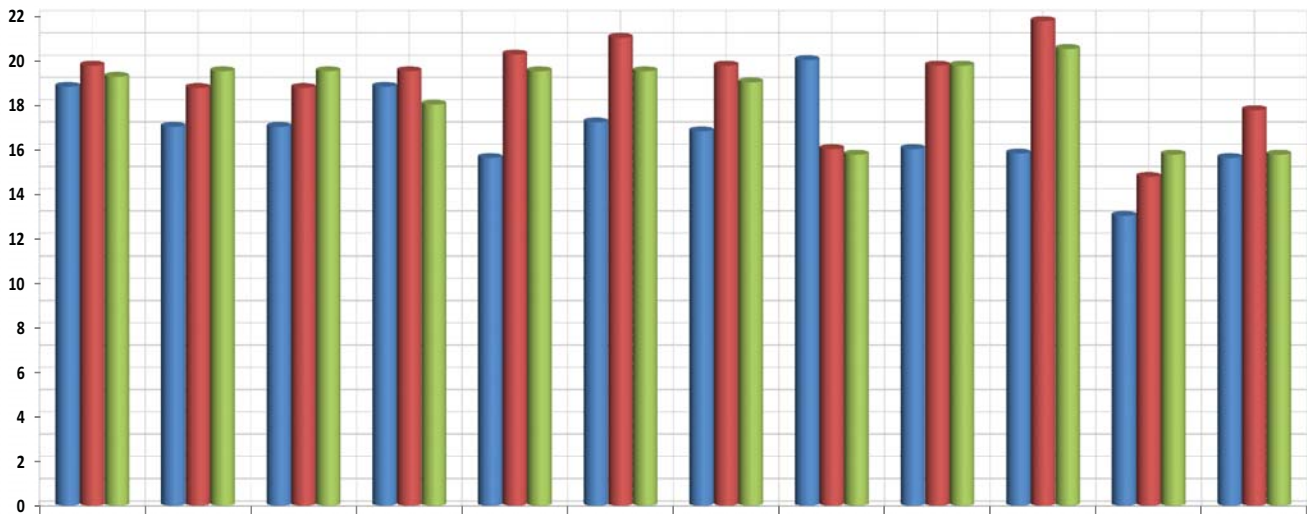
LiveScan



The chart (above) illustrates the number of fingerprints, DNA samples and weekenders processed by court security deputies, which may include overlaps of procedures for some individuals. Capturing this data at General District Court takes the burden off booking deputies at the jail. The LiveScan device located at the courthouse is used for off-the-street convictions.

The chart (below) illustrates the average number of days that courts were in session, calculating the five (5) Circuit Courts, four (4) General District Courts, and four (4) Juvenile Domestic & Relations Courts. Deputies are responsible for the safe operation of three (3) courthouses for a total of thirteen (13) courtrooms.

Courts in Session

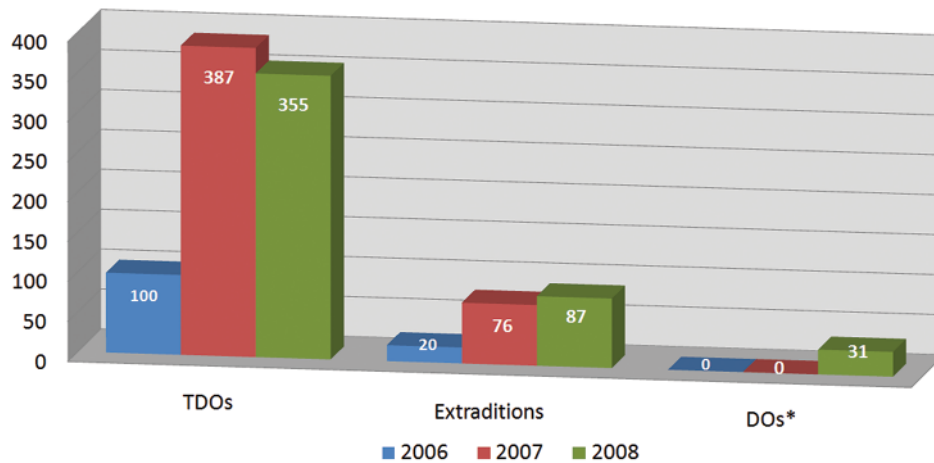


	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
■ Circuit Courts	19	17	17	19	16	17	17	20	16	16	13	16
■ General District Courts	20	19	19	20	20	21	20	16	20	22	15	18
■ JDR Courts	19	20	20	18	20	20	19	16	20	21	16	16

Services

Transportation & Civil Enforcement

Temporary Detention Orders, Extraditions & Detention Orders



* Statistics for DOs were not captured in 2006 and 2007

Quantity Served	
Traffic Tickets	82
Protective Orders	656
Criminal Warrants	697
Jury Summons	3,418
Writs	9,512
Subpoenas	19,688
Other	29,202 *
Summons	34,134
TOTAL	97,389

* Includes warrant in debts, garnishments, interrogatories; notices, etc.

Services

Community Outreach & Public Information

Community Outreach Program Name	Size of Population Served
Project Lifesaver	54 *
Identity Theft Lecture	637
Kids' Handy Prints	1,246
Life Skills	1,423
FOL/YD	2,086
Class Action	2,331
AAD Middle & High School	64,842
TOTAL	72,619

* The number of PL clients increased from 30 to 54 following a Riverside Health System Foundation grant received in June.

Public Information Communications *	Articles & Stories
Annual Report	1
National Sheriffs' Association magazine	3
Virginia Sheriffs' Association magazine	4
"On the Inside" NNSO newsletter	4
NNTV Channel 48	18
Commercial Television	23
Newspaper	32
Media Release	53

* NNSO has in-house video production capabilities and routinely shoots footage for internal projects. Footage is also submitted to local television stations for use in news programming.

Sheriff's Last Word

I hope you enjoyed reading our 2008 Annual Report. It is an educational tool meant to inform the public about the services provided to you by the Newport News Sheriff's Office.

Accountability is an important part of building public trust. You deserve to know the inner workings of the Newport News Sheriff's Office. Day-in and day-out, my deputies and civilian personnel lay it on the line to ensure public safety and provide professional and courteous service.

The NNSO motto is "Committed to Making a Difference." We do that in a number of ways. It is not just the work that goes on behind the concrete and steel of the jail and jail annex. We make a difference with our work inside the courts, on the streets, with specialized teams like our K-9 Units, and with community programming in your neighborhood.

We are a center of excellence. Our hiring standards are strict. Staff development opportunities are available for all personnel. In partnership with the National Institute of Corrections, we started an 18 month formal leadership development course for all supervisors that will carry into 2009. We received certification as a satellite academy facility to instruct in-service training courses. A computer laboratory and training room was established with state-of-the-art equipment.



The strength of an organization is in its people. Trust me when I say that we have some of the best at the Newport News Sheriff's Office. It is with great pride that I call the City of Newport News home. Serving as your Sheriff brings me joy and satisfaction.

With Appreciation,

Handwritten signature of Gabriel A. Morgan.

Gabriel A. Morgan

Sheriff, City of Newport News



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